

**I apply for the position of Member of FEI Tribunal**

<b>Civility</b>	<input type="checkbox"/> Ms <input checked="" type="checkbox"/> Mr <input type="checkbox"/> Dr
<b>First Name/FAMILY NAME</b>	Brian / <b>WARD</b>
<b>Year of Birth</b>	1960
<b>Nationality</b>	Canadian
<b>Languages spoken</b>	English
<b>Endorsed by (NF)</b>	Equestrian Canada



	Year	Experience
<b>Professional Career</b>	2019-Present	President - W&W Dispute Resolution Services Incorporated - Limited to resolving sport related disputes
	2010-Present	Dispute Resolution Officer, Swim Ontario
	2019 - Present	Independent Third Party, Safe Sport Officer for 20 Canadian national sport organizations including Equestrian Canada
	2010 to 2019	Adjunct Professor, Algonquin College (Sport Management Program; Law Clerk Program; Paralegal Program  Litigation lawyer Ottawa Ontario

	Year	Experience
<b>Equestrian and other sport Experience</b>	2019-Present	President - W&W Dispute Resolution Services Incorporated - Limited to resolving sport related disputes
	2010-Present	Dispute Resolution Officer, Swim Ontario
	2019-Present	Independent Third Party, Safe Sport Officer for 20 Canadian sport organizations
	2021 - 2022	Advisory Committee, Sport Dispute Resolution Centre of Canada
	2016-Present	Discipline Panel and Adjudicator; Mediator for various Provincial, Regional and Private Sport Organizations
	1997-2010	Athlete Representative for Canadian athletes (Alpine Skiing and Rugby).

	Year	Degree / Certification
<b>Education / Certification</b>	1988	Admitted to the Bar of Ontario
	1986	Bachelor of Common Law, Bachelor of Civil Law (McGill University)
	1984	Bachelor of Arts (Political Science)
	2018	Certificate in Adjudication for Administrative Agencies, Boards and Tribunals

**!**  I confirm that the information given in this Form is accurate and complete;  
 I confirm having carefully read the contents of the job specification, in particular but not limited to, the position constraints.

BRIAN A. WARD  
198 Felicity Crescent  
Ottawa, Ontario, Canada

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Fédération Equestre Internationale (FEI)  
HM King Hussein I Building  
Chemin de la Joliette 8  
1006 Lausanne  
Switzerland

May 20, 2022

To: Julie Schlaefli, FEI Nominations Committee Senior Officer

I am most interested in supporting the work of the FEI Tribunal as a Member and hereby submit my candidacy for consideration.

I bring a professional, sport, and educational profile that aligns well with the requirements set out for a Member of the FEI Tribunal.

I have been involved in safe sport related matters with Equestrian Canada since 2019 and appreciate the passion, pride, complexity, and competitiveness of equestrian activities. I have been encouraged to submit my candidacy by Equestrian Canada.

I hold a Bachelor of Civil Law and LL. B (common law) as well as a Bachelor of Arts degree from McGill University. I was called to bar of Ontario in 1988 and remain a member and lawyer in good standing.

I am an experienced litigator (now retired from active practice) with a sport law background. I have represented athletes, National Sporting Organizations and Multi-sport Organizations before specialized sport tribunals on all manner of issues including selection, eligibility, and anti-doping as but some examples.

I have a Certificate in Adjudication for Administrative Agencies, Boards and Tribunals and an advanced Certificate in Adjudication for Administrative Agencies, Boards and Tribunals through the Osgoode Professional Development and the Society of Ontario Adjudicators and Regulators.

I am the safe sport officer or Independent Third Party for more than 20 national sporting organizations or multi-sport organizations within Canada. These organizations include the

Canadian Paralympic Committee, Special Olympics, Women and Sport, Aboriginal Sports Circle and Equestrian Canada. In this role, I have case managed and rendered preliminary decisions on more than 275 complaints including 150 harassment and abuse complaints.

I have been a panel member and panel chair adjudicating on issues of eligibility, discipline, and selection issues for over 15 sports.

In administering these processes, I have taken a respectful, proactive, and solution-oriented approach to allow the parties to come to an early resolution where appropriate. I have ensured process fairness respecting the principles of natural justice and seek to foster an environment in which people feel heard and are at ease.

I was honoured to be invited as one of four committee members providing strategic input to officials developing a national Independent Safe Sport Mechanism in Canada to address complaints of maltreatment in sport.

Since July 2019 I have administered approximately 75 Equestrian Canada discipline, complaint, selection, and appeal processes. Through this role I have deepened my knowledge and experience in equestrian sport and the myriad of issues which can arise.

In closing, I have always been passionate about sport – as a spectator, participant, and professional working to support a safe and healthy sport environment. I would welcome the opportunity to bring my knowledge and experience to contribute to the important work of the FEI.

Cordially,

Brian Ward



2022 05 21

Julie Schlaefli  
Nominations Committee Senior Officer  
Via email: [julie.schlaefli@fei.org](mailto:julie.schlaefli@fei.org)  
HM King Hussein Building,  
Chemin de la Joliette 8  
1006 Lausanne, Switzerland

Re: Letter of Support Brian Ward, FEI Tribunal Member

Dear Ms. Schlaefli,

Equestrian Canada is pleased to support the submission for Brian Ward for the position of Member of the FEI Tribunal.

Brian has an extensive background in sport related matters including athletes' rights, dispute resolution, compliant management, mediation, compliant administration, that will make Brian an excellent candidate for the FEI Tribunal. He has been working in the legal system in Canada for more than forty years with the last ten focused in sport. Brian is a clear and concise thinker that would bring his skills to the FEI Tribunal panelist list.

If you require any further information, or have additional questions please feel free to contact me.

Sincerely,

A handwritten signature in black ink, appearing to read "Meg Krueger".

Meg Krueger,  
Secretary General  
Equestrian Canada