

I apply for the position of **FEI Tribunal Member**

<b>Civility</b>	<input checked="" type="checkbox"/> Ms <input type="checkbox"/> Mr <input type="checkbox"/> Dr
<b>First Name/FAMILY NAME</b>	<b>Diane/ PITTS</b>
<b>Year of Birth</b>	<b>1951</b>
<b>Nationality</b>	<b>USA</b>
<b>Languages spoken</b>	<b>English, some French</b>
<b>Endorsed by (NF)</b>	<b>United States Equestrian Federation</b>



	Year	Experience
<b>Professional Career</b>	1978-2002	<b>Attorney, Dallas, TX law firm of Jenkins &amp; Gilchrist, P.C. Partner/Shareholder/Of Counsel - General Counsel (1983-2002) Specialized in corporate, partnership, securities law, risk management, ethics compliance</b>
	1972-1975	<b>Legislative Aide, Office of U.S. Congressman Bill Chappell, Florida</b>

	Year	Experience
<b>Equestrian and other sport Experience</b>	2020-present	<b>FEI Tribunal Member</b>
	2017-present	<b>United States Equestrian Federation Board of Directors</b>
	2008-16	<b>United States Eventing Association Board of Governors, President 2013-16</b>
	2016-present	<b>US Eventing Association Foundation Board of Trustees, Chair 2017-present</b>
	2015-present	<b>US Equestrian Federation Governance Committee, Chair 2017-21</b>
	2019-present	<b>US Equestrian Federation Legislative Committee, Chair 2021-present</b>
	2014-19	<b>US Equestrian Federation International Disciplines Council Member</b>
2012-13	<b>US Equestrian Federation Safe Sport Task Force</b>	

	Year	Degree / Certification
<b>Education / Certification</b>	1978	<b>J.D. University of Virginia, Charlottesville, VA</b>
	1972-75	<b>Graduate Studies, Political Science, Georgetown University, Washington, D.C.</b>
	1970	<b>Special Student, University of the Witwatersrand, Johannesburg, RSA</b>
	1972	<b>B.A. Southern Methodist University, Dallas, TX</b>

!  I confirm that the information given in this Form is accurate and complete;  
 I confirm having carefully read the contents of the job specification, in particular but not limited to, the position constraints.

*7209 Lakewood Boulevard  
Dallas, TX. 75214  
214-854-8881*

March 1, 2022

Mr. William J. Moroney  
Chief Executive Officer  
United States Equestrian Federation, Inc.  
4001 Wing Commander Way  
Lexington, KY 40511

Re: FEI Tribunal Letter of Motivation

Dear Mr. Moroney:

I am submitting this Letter of Motivation In response to your inquiry as to my willingness to be nominated to serve an additional term on the FEI Tribunal ("Tribunal"). Based on my experience as a member of the Tribunal and after reviewing again the current regulations, duties and obligations of the Tribunal and its members, I am hereby submitting my request for consideration for an appointment to the Tribunal for an additional term.

I am a problem solver both by education as well as inclination. After spending over 20 years practicing corporate/securities law for a major Dallas law firm. I became its General Counsel. In that role, I was the primary ethics compliance officer as well as a member of the Firm's Risk Management Committee. I spent countless hours educating young lawyers on their ethical duties as members of the Bar and solving conflict of interest, confidentiality and similar ethical issues. I believe that both my legal education as well as my experience in dealing with ethical issues have been assets in fulfilling my duties as a Tribunal member.

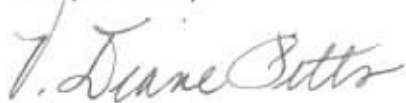
I have continued in the role of a problem solver at the United States Equestrian Federation ("USEF"). A great deal of my involvement with the USEF has related to the governance of the Federation and equestrian sport. In particular, as a member of the Governance Committee, I have worked very hard, along with members of my Committee, to ensure that the necessary systems are in place to create and maintain a level playing field for all athletes. The Committee's work is insightful and thorough. The "process" of governing is important in and of itself and these processes must make sense to be effective. I was also involved with developing the USEF's initial Safe Sport program and have continued to be a

strong proponent of both Safe Sport and Clean Sport. Solid, effective governance and equal access for all stakeholders remain priorities of mine.

As a member of the Tribunal for the past few years, I have been able to use my analytical abilities as well as my training in understanding statutes and regulations. I have enjoyed working with the other Tribunal members and appreciate their dedication and work ethic. It has also given me new insight into the monumental task of governing international equestrian sports.

I have learned equestrian sports from the ground up, serving in various volunteer roles from the grass roots level to the governance of the sport. I believe it is my obligation to understand completely the decisions we are asked to make and to review thoroughly all the information presented to us. I owe a lot to my involvement in equestrian sports. I believe my background and demeanor have allowed me to become a trusted and valued contributor to equestrian sports. I appreciate the importance of the Tribunal and its works and believe I would continue be a valued contributor to its work. I would certainly fulfill the responsibility of being a member of the Tribunal to the best of my abilities.

Respectfully,

A handwritten signature in cursive script that reads "Diane Pitts".

Diane Pitts

the Audit & Compliance Committee shall be entitled to attend such hearing and, with the permission of the Hearing Panel, to make observations on the Candidate's submission.

Requests for witnesses to attend the hearing to give evidence in relation to the case must be submitted in advance to the Hearing Panel, who shall decide, in their sole discretion, whether or not the witness/es may give evidence. If a candidate intends to call a witness (at its costs), the candidate must submit a written and signed witness statement to the Hearing Panel no later than 48 hours before the hearing.

The concerned Candidate's NF must be informed in all cases.

Any sanction shall be the subject of a written and reasoned decision. Decisions imposing sanctions, as set out in Article 8, shall be made public. The Hearing Panel may decide to communicate the operative part of the decision to the parties, prior to the reasons.

For any measure or sanction, the Candidate concerned shall be notified before it is made public. The relevant NF shall also be informed. This information may be communicated orally or by electronic mail. If the information is communicated orally, a brief record shall be established and a copy given to the candidate or NF concerned.

Read and acknowledged:

March 1, 2022  
Date

Dallas, TX, USA  
Place

PITTS, VIRGINIA DIANE  
Family name, First name

V. Diane Pitts  
Signature of Candidate



April 18, 2022

Ms. Sabrina Ibáñez, Secretary General  
Fédération Equestre Internationale  
HM King Hussein I Building  
Chemin de la Joliette 8  
1006 Lausanne  
Switzerland

Dear Sabrina:

The United States Equestrian Federation is pleased to support the nomination of Ms. Diane Pitts for FEI Tribunal Member.

If you need additional information, please contact the US Equestrian office.

Best regards,

A handwritten signature in black ink, appearing to read 'Thomas F. X. O'Mara'.

Thomas F. X. O'Mara  
President

A handwritten signature in black ink, appearing to read 'William J. Moroney'.

William J. Moroney  
Secretary General to the FEI

cc: Julie Schlaefli, FEI Governance Coordinator