

I apply for the position of Group IV Chair

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|-------------------------------|--|
| Civility | <input type="checkbox"/> Ms <input checked="" type="checkbox"/> Mr <input type="checkbox"/> Dr |
| First Name/FAMILY NAME | Thomas / O'MARA |
| Year of Birth | 1962 |
| Nationality | American |
| Languages spoken | English |
| Endorsed by (NF) | US Equestrian Federation |



Insert your photo

| | Year | Experience |
|----------------------------|-----------|---|
| Professional Career | 2018-2020 | Eligius Advisory LLC - Managing Partner. Consulting |
| | 2010-2017 | Cowen & Company - Senior Advisor and Managing Director. Co-Head of Equity Division; Member, Operating Committee |
| | 2005-2009 | Cantilever Capital LLC - Managing Partner, Private Equity Clarinbridge Capital LLC - Managing Member - Alternative Asset Management |
| | 1991-2005 | Credit Suisse First Boston - Managing Director. Global Head of Equity Trading, Global Head of Convertible Securities, Chief Risk Officer - Global Equity Division |
| | 1986-1990 | Lehman Brothers - Vice President, Equity Derivatives |

| | Year | Experience |
|--|-----------|---|
| Equestrian and other sport Experience | 2020-2028 | US Equestrian Federation President, Chairman of the Board of Directors - 2 terms; Ex-officio Member of all Committees and Councils |
| | 2020-2028 | US Equestrian Team Foundation - Member, Board of Trustees; Member, Finance Committee and Investment Committee |
| | 2018-2020 | US Equestrian Federation - Treasurer, Board of Directors. Member, Human and Equine Welfare & Safety Committee; Budget & Finance Committee |
| | 2016-2018 | US Equestrian Federation - Independent Director, Board of Directors; Member, USEF Testing Laboratory Task Force |
| | 2016-2020 | National Collegiate Equestrian Association - Co-Chair, National Advisory Board |
| | 2014-2016 | National Collegiate Equestrian Association - Member, National Advisory Board |

| | Year | Degree / Certification |
|----------------------------------|---------|--|
| Education / Certification | 1984 | Villanova University - Bachelor of Science (BS), Business Administration and Finance |
| | 1986 | University of Chicago - Master of Business Administration (MBA), Finance |
| | 1990 | Chartered Financial Analyst (CFA) |
| | various | Previously licensed by FINRA - Series 3,7,9,10,24,55, & 63 |

! I confirm that the information given in this Form is accurate and complete;
 I confirm having carefully read the contents of the job specification, in particular but not limited to, the position constraints.

April 24, 2024

To the Fédération Équestre Internationale (FEI) Nominations Committee,

It is an honor to be nominated by the United States Equestrian Federation (USEF) for the position of FEI Group IV Chair. I have spent the past eight years in governance of the USEF originally as an Independent Director, then as Treasurer and currently as President and Chairman of the Board. Given the scope and size of U.S. equestrian sport and in an effort to fully commit to the role of sport governance, I spend 100% of my time in the capacity of USEF President. This past January, after examining my four-year tenure as President, the USEF Board re-elected me to another four-year term which will run from 2025 thru 2028. I accepted this new term after reviewing the strategic plan we set forth four years earlier and recognizing that as much as we have accomplished, we hadn't fully prepared for the setbacks the world felt from a global pandemic and extensive bio-security outbreaks. Given the impact they had on our progress, I felt there was still much more work to be done to reach our ultimate goals. We have many new initiatives underway and by a multitude of metrics I can confidently say that horse sport in the U.S. is stronger than it was four years ago and is growing. Given I have committed to equestrian governance for another four years, it seems to be the appropriate time to commit additionally to expanding my efforts with international sport governance as well. The U.S. role in FEI governance will be of particular importance over the next quad (2025-2028) not only as we host the second most FEI competitions annually across the globe, but both the FEI World Cup (2026) and the Olympic games (LA2028) will be held here as well.

Prior to becoming involved in equestrian sport governance, I spent approximately thirty years in the financial services world, with a specific focus on the capital markets side of investment banking. After completing graduate school (1986) I began my career on Wall Street via the highly competitive training programs that the top global investment banks offered at that time. From that point on, and throughout the next thirty years, I believe I moved forward being offered and accepting more responsibilities because I possessed the requisite core capabilities which have fine-tuned my business acumen to a point where I am very effective analyzing, developing and implementing strategic directives. The success I have had managing complex multi-faceted businesses, from a single regional department to a major global division can be attributed to an innovative capability which created ideas and approaches in thinking that are unique, agile and adaptive. I have been entrepreneurial even in larger organizations. I have the ability to build bridges, encourage cooperation, understand issues from multiple points of view and be diplomatic when necessary, which have all led to an ability to remain resilient in difficult times. I have successfully been able to develop a rapport with superiors, peers and direct reports alike through gained respect, but never through title or appointment.

So, what was the catalyst that took me from the global trading desks to sport governance... my family's passion for horse sport. My wife and I have four children who are now grown adults all successfully pursuing their lives of which two are professionals in the equestrian realm. Our family spent years together supporting each other in sport at various levels. My inquisitive nature naturally led me to wander most show grounds discussing the how, when, where and why of the horse show world. This ran from the U.S. regional level to the national level and eventually to the international FEI levels. Being someone who was not a horse professional from my early years it's been quite a journey as my family's passion has become mine and vaulted my enthusiasm for this sport into working to make it better by "bringing the joy of horse sport to as many people as possible" (USEF Vision Statement). Although in recent years I may have shifted my career aspirations by converting my avocation into my vocation it was only possible by applying these skills and experiences in business to my roles in sport governance. I believe, in the aggregate, these qualities and skills that I've successfully honed over thirty years in one field have combined to give me a level-headed approach in assessing the challenges and opportunities of U.S. equestrian sport and now would be equally applicable to the role of FEI Group IV Chair.

I hope from the above, that I have conveyed my true expression of interest in the role of FEI Group IV Chair to its fullest. I would embrace the opportunity to work with an experienced international group of leaders, from a variety of backgrounds in managing and growing international horse sport both regionally, representing Group IV and globally, representing the FEI. I want to thank the Nominations Committee of the FEI for your time and consideration in reviewing my qualifications and the efforts you are making to help further develop the Board of the Federation as well our great sport.

Sincerely,

A handwritten signature in black ink, appearing to read 'Thomas F.X. O'Mara', with a long, sweeping flourish extending to the right.

Thomas F.X. O'Mara
President, United States Equestrian Federation



April 24, 2024

Ms. Sabrina Ibáñez, Secretary General
Fédération Equestre Internationale
HM King Hussein I Building
Chemin de la Joliette 8
1006 Lausanne
Switzerland

Dear Sabrina:

The United States Equestrian Federation is pleased to support the nomination of Thomas O'Mara as Group IV Chair.

If you need additional information, please contact the US Equestrian office.

Best regards,

A handwritten signature in black ink that reads 'William J. Moroney'.

William J. Moroney
Secretary General to the FEI

cc: Julie Schlaefli, FEI Governance Coordinator