

I apply for the position of FEI President

Civility	<input type="checkbox"/> Ms <input checked="" type="checkbox"/> Mr <input type="checkbox"/> Dr
First Name/FAMILY NAME	Ingmar / DE VOS
Year of Birth	1963
Nationality	BEL
Languages spoken	D, E, F (D)
Endorsed by (NF)	BEL



	Year	Experience
Professional Career	1989-1990	Advisor Belgian Senate
	1990-1997	Director General BEL NF
	1997-2011	Secretary General BEL NF
	2011-2014	Secretary General FEI
	2014-	President FEI

	Year	Experience
Equestrian and other sport Experience	1990-2011	Organiser and Show Director of International Jumping Events in Belgium and abroad
	1990-2010	Chef de Mission for Belgium at several WEG, Responsible for the Belgian Equestrian Delegation at several Olympic Games, Chef d'Equipe Belgian Team at several CSIOs
	1993	Member Belgian Olympic Academy
	2017	Member International Olympic Committee, Member IOC Coordination Commission LA2028, Member IOC Commissions Legal Affairs and Women and Sport
	2018-	Member WADA Executive Committee and Foundation Board, ASOIF Council, GAISF Council, Sport Accord Exco
	2020-	President International Horse Sports Confederation

	Year	Degree / Certification
Education / Certification	1981-1985	Master in Political Science, department International Relations
	1985-1986	Business Administration
	1986-1987	Master in International and European Law
	1991	Certificate on development Cooperation, ABOS – Belgian Ministry of Foreign Affairs

! I confirm that the information given in this Form is accurate and complete;
 I confirm having carefully read the contents of the job specification, in particular but not limited to, the position constraints.

Motivation letter for the FEI Presidency

Dear National Federations,
Dear Friends,

When I was - thanks to your support - unanimously re-elected to the FEI Presidency in November 2018 for a second four-year term, I could not have imagined that the world, the sports society and our equestrian community would be confronted with such major and unprecedented challenges.

When the world was confronted with the first outbreak of Covid-19, we never expected that this would become a global pandemic and would stop activities, including sport, in all parts of the world for such a long time and even still today. Nobody ever believed that the Olympic and Paralympic Games would be postponed. And then, just when competitions were picking up again, we had to deal with another major disease, this time affecting our horses, following outbreaks of the neurological form of EHV-1 in Europe and more recently in the USA. And if all of this was not enough, the Russian aggression turned Ukraine into a battlefield with the ongoing and unacceptable suffering of the Ukrainian population.

All these events have changed the world and have had an unprecedented impact on our society, our activities, the economy and the financial markets. These events come also on top of the sustainability changes our world needs desperately to implement - climate change jeopardising the future of our planet and the need to reduce carbon emissions.

Our sport and the equine community has been badly affected by recent events and has had to adapt itself continuously to this every day changing reality. Thousands of FEI Events had to be cancelled and this had and still has an important impact on the activities of the FEI. All these challenges required flexibility, quick reactions and an accelerated decision making process. For each discipline Calendar Task Forces were created in March 2020 and they worked tirelessly to find solutions to reduce the impact on the FEI Calendar, and over 100 Emergency Board Resolutions and approximately 200 Covid-19 Resolutions were passed to address matters that required immediate decisions. The FEI had to review its budgets by cutting costs drastically and by putting staff on partial unemployment while the necessary crisis management led to an increased workload in several departments.

From a financial perspective we managed to reduce some costs for National Federations and Organisers. With no live events, we increased our digital budget to create alternative content to keep our fans engaged. And we released some important amounts to create Relief Funds for Covid-19, EHV-1 and recently to support our Ukrainian community.

Thanks to a robust risk management assessment, sound financial management and a specific policy established in 2018, we were able to create sufficient reserves to absorb the financial losses and I am proud to say that the FEI is still a financially healthy organisation.

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Despite the turmoil the world is going through, we sometimes forget we had in 2021 very successful Olympic and Paralympic Games, and Championships and great Events across the world thanks to a passionate and extremely motivated community to whom we are very grateful.

In these difficult times when travelling became extremely problematic and sometimes impossible, we continued the dialogue with our National Federations and Stakeholders during virtual and hybrid Consultation Groups, Sports Forums, Group Meetings, Rules Sessions and General Assemblies. We have been criticised for not listening, but we have always listened and will continue to listen to our community, and particularly to our athletes, without whom – together with their wonderful horses – our sport simply would not exist. And yes, the discussions were sometimes difficult and intense, but the conclusions allow us to further build on the future of our sport and organisation.

Remaining relevant as a sport, further expanding our fan base, attracting new and young athletes, and maintaining our place in the Olympic and Paralympic Programme remain our priorities for the future. But in order to achieve all this in a sustainable way, we also need the courage to redefine the role of our sport and the relationship between the human being and the horse in society.

In a constantly changing society where perception and (social) media are ever-present, norms evolve quickly and what may have been acceptable yesterday is no longer acceptable today. In order to maintain our social license to operate we need to develop a vision for the future with horse welfare and sustainability as first priorities. This framework is needed to reinforce the credibility of our sport and what we do and demonstrate our zero tolerance for unacceptable practices and behaviour. I am happy to say that we have started the exercise, but this will not be achieved overnight.

As you can see, there is still a lot of work to be done and I believe I still can contribute to the further development of our sport and organisation. For this reason, but also with the support of many National Federations and friends, I have decided to submit my candidacy for a third and final term as President of the FEI.

In the period running up to the elections in November, I will continue to work together with all of you, including the great team at FEI Headquarters. I will provide you with my programme and vision for the future in the coming weeks and will be looking forward to receiving your input and suggestions. And I will be available to further discuss this with you personally.

Of course it is up to you, the National Federations, to elect the candidate of your choice, and it goes without saying that I will always fully respect your decision.

Yours sincerely,

A handwritten signature in black ink, appearing to read 'Ingmar De Vos', with a large initial 'I' and a stylized 'D'.

Ingmar De Vos
St-Sulpice, 3 April 2022



Julie Schlaefli
Nominations Committee Senior Officer

K.B.R.S.F.-F.R.B.S.E.

Zaventem, 28th of March 2022

Dear Julie,

This letter is to certify that the Belgian Equestrian Federation is supporting the candidacy of INGMAR DE VOS for the position of President of the FEI at the elections by the FEI General Assembly in November 2022.

It's an honor for the Belgian Federation to have the opportunity to nominate such a great candidate who will be re-eligible for his third term.

Best regards,

Stephan Detry
President BEL NF