

# **DRESSAGE**

## **JOB DESCRIPTIONS**

### **Judges**

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## Judges

### Job title

FEI Level 1-4 Dressage Judge

### Job analysis

#### All levels

The FEI Dressage Judge:

**As a Member of the Ground Jury**, shares the responsibility for the technical running of International Competitions or Events according to the conditions of the approved Schedule in accordance with the FEI Rules and Regulations.

**As President of the Ground Jury**, has the overall responsibility to ensure that all FEI Rules, Regulations and Manuals, conditions of the Schedule, technical requirements for the running of all Competitions, and the continuous cooperation between all Officials and other principal stakeholders are respected and upheld in order to achieve the best possible outcome of the Event.

**As a Foreign Judge**, is the FEI representative at the Event, and as such has the authority to interpret the Statutes, GRs and Sport Rules, and to ensure they are enforced.

### Profile

#### Level 1 and 2

- To have an English proficiency grade of A2-B1 respectively
- To be current with the FEI maintenance status for Officials
- To have knowledge relative to the Level in the following areas:
  - FEI Rules and Regulations
  - Horsemanship and Horse management
  - Saddlery and other equipment, and their correct use
  - Equine and equestrian terminology
  - Veterinary aspects including, but not limited to, FEI passports, vaccination requirements
- To be able to assess situations and take prompt and appropriate decisions
- To be able to take responsibility
- To be team oriented
- To be physically able to carry out the FEI Dressage Judge's tasks

## Judges

### Level 3 and 4

Supplemental to the above-mentioned characteristics:

- To have an English proficiency grade of B2-C2 respectively
- To have good interpersonal skills
- To have good communication skills
- To be able to handle high pressure situations
- To have (respectively) good/excellent knowledge in the following areas:
  - Event organisation
  - Team management
  - Conflict management
  - Time management
  - Media skills
  - Legal matters

## Work area

According to the FEI Dressage Rules

## Reports to

**Ground Jury members** report to the President of the Ground Jury

**The President of the Ground Jury/Foreign Judge** report to the FEI

## Team management

**The President of the Ground Jury** is responsible for the organisation and deployment of the Ground Jury

## Key responsibilities

### All Levels, as Ground Jury member

- To respect the FEI Officials Code of Conduct

#### Before the start of each Competition

- To inspect the competition arena and ensure it meets all requirements

#### During each Competition

- Judge independently and impartially according to the FEI Dressage Rules and the FEI Dressage Handbook – Guidelines for Judging.
- Make decisions about dressage test proceedings:
  - after any technical failure, especially in Freestyles after technical failure with the music
  - about the penalisation/deduction for "Errors of Course" and "Other Faults/Penalties"
  - about elimination according to the FEI Dressage Rules and Regulations
- To ensure the correct registration of individual results
- To ensure that all results and prize money distribution are checked, correct, and signed off at the end of each competition
- To carry out any other reasonable tasks as requested by the President of the Ground Jury

### Levels 3 and 4, as President of the Ground Jury

#### Before the Event

- To liaise with:
  - The Organising Committee/Event Director
  - The Foreign Judge
- Distribution of position of Ground Jury for each competition
- To identify any anomalies that need to be addressed in the approved Schedule, and ensure that these are corrected or clarified before the start of the Event.

#### Before the start of the first Competition

- To meet and discuss organisational and technical matters with other parties such as, but not limited to, OC/Event Director, Chief Steward, Veterinarians etc.
- To ascertain that the conditions are in place for the correct running of all Competitions
- To ensure that
- the medical personnel has a clear understanding of the Falls Protocol

#### During the Event

- To be present for the duration of the Event, including all Horse Inspections
- To address any issues arising including, but not limited to:
  - Interpretation and application of FEI Rules and Regulations
  - Sanctions and Legal issues
- To liaise regularly with the Chief Steward
- Discussion of differences of results in the final ranking

### When acting as a Foreign Judge

#### Before the Event

- To liaise with:
  - The Organising Committee/Event Director
  - The President of the Ground Jury

#### During the Event

- To be present for the duration of the Event, including all Horse Inspections
- To address matters or situations with the President of the Ground Jury, other Officials, the Organising Committee etc. where the FJ's advice could be requested/required
- To provide an interpretation of FEI Rules and Regulations if required
- To meet and discuss any questions arising from the Schedule, with:
  - The Organising Committee /Event Director
  - The President of the Ground Jury and other Officials
  - The Show Office operators
- To check the:
  - Stables and their implemented security measures
  - Practice arenas
  - Competition arenas
- To collect all data necessary for the completion of the FJ's report, including, but not limited to, detailed information regarding incidents and/or accidents that might have occurred
- To ensure that all results and prize money distribution have been checked, are correct, and signed off
- To discuss the Event and any suggestions for future improvements with the OC/Event Director

#### After the Event

- To complete the online FEI Injury Report within 24 hours
- To complete and upload/email the (online) FJ's report to the FEI Dressage Department within 14 days