FEI EDUCATION SYSTEM
FOR

ENDURANCE

1st Edition, effective on 01 July 2020

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Introduction

The Education System for FEI Endurance Officials provides a series of learning experiences that are based on the FEI Regulations and their application at international equestrian events. It aims at ensuring that all accredited officials apply a consistent approach to the sport of Endurance at all FEI events, keeping the welfare of the horse paramount at all times.

The career pathway offered to FEI Endurance Officials is gradual. It starts with a common core and follows with a progressive specialisation towards various official functions and associated levels. FEI Endurance Officials are listed as a Level 1 Judge and Level 1 Steward. They may then complete the requisite training and seek transfer up as Judge, Steward and/or Technical Delegate up to Level 4.

FEI Endurance Officials are under the responsibility of their National Federation, which sets the number of Endurance Officials needed in the country, puts forward applicants for transfer up and follows up on their assignments during the year.

The FEI Endurance Department normally accepts the applicants put forward by the National Federations – provided that the requisite criteria are met – unless exceptional circumstances warrant otherwise. In such situation, the FEI Endurance Department will communicate its concerns to the National Federations and consult with them to reach a mutual resolution.

To ensure that FEI Endurance Officials are up-to-date with the latest regulatory and horse welfare matters, they are requested to continue their education at regular intervals.

FEI Endurance Officials’ competence and performance are regularly evaluated and their status is reviewed annually by the FEI Endurance Department.
Minimum Requirements for Eligibility

To be considered, an applicant must:

- have an appropriate level of English, both written and spoken
- must be minimum 18 years of age
- have an equestrian background
- be familiar with the FEI General Regulations
- accept the applicable Code of Conduct
- be endorsed by their National Federation

National Federations are responsible for informing the FEI Endurance Department of any Official who is not in good-standing with the National Federation.

Event Participation

Lists of FEI Endurance Officials are updated on the FEI website daily for the use of Organising Committees. Only the FEI Endurance Officials who are current with their status maintenance and reporting obligations appear in these lists and can be appointed to FEI events.

FEI Endurance Officials must abide by the applicable code of conduct and commit to act within the principles and rules of the FEI.

FEI Officials’ duties are listed in their Job Descriptions, Checklists serve as a roadmap when working at FEI events and also serve as an evaluation tool for the FEI. These documents however do not substitute to the FEI General Regulations and Endurance Rules, which must govern all of FEI Officials’ actions.
Competency-based Evaluation System (CES)

The Competency-based Evaluation System was developed to replace the age limit and offer regular assessments to all FEI Officials, including FEI Endurance Officials, in the following areas:

- knowledge of FEI Rules and Regulations (first phase, implementation in 2020)
- English language proficiency
- fitness level required for the job
- soft skills in order to interact effectively and harmoniously

Regarding the first phase, FEI Endurance Officials are required to take an online assessment on FEI Campus, which consists of 50 questions (multiple choice, true/false, select missing word) that will test the Officials’ understanding and knowledge of the FEI Endurance Rules. FEI Endurance Officials must correctly answer 40 out of 50 questions (equivalent to 80%) – within a 1 hour time window – to pass the assessment.

FEI Endurance Officials are divided into two groups that will be subject to different conditions:

- Group A: FEI Endurance Officials who have attended their last refresher seminar in 2019, 2018 or 2017.

  Group A Officials will be required to take the online assessment at home between 16 December 2019 and 31 March 2020. Their official functions will be closed on 31 March 2020, should they fail to pass the online assessment within the allocated time period.

  FEI Endurance Officials may re-sit the online assessment a second time, should they fail on their first attempt. A minimum time period of 15 days must be observed between the first and second attempts. In the event of an FEI Endurance Official failing the online assessment twice, their official functions will be closed and they will be invited to take the online assessment during a Refresher Course.

- Group B: FEI Endurance Officials who have taken their last refresher course in 2016 or before.

  Group B Officials will be required to take the online assessment during any Refresher Course held between 1 January 2020 and 15 December 2020. FEI Endurance Officials will be asked to bring their personal computer to the course.
FEI Endurance Officials will be invited to complete an oral assessment with the Course Director, should they fail the online assessment.

In the event of the Course Director considering the FEI Endurance’s Official level of English or knowledge of the Rules inappropriate, a recommendation for transfer down will be sent to the FEI Endurance Department.
2020 Status Review

On Wednesday 1 July 2020, the status of Judges, Technical Delegates and Stewards will be revised according to the table below:

<table>
<thead>
<tr>
<th>Judges/Technical Delegates</th>
<th>2019</th>
<th>1 July 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
<td>/</td>
<td>1</td>
</tr>
<tr>
<td>Level 2</td>
<td>2</td>
<td>2</td>
</tr>
<tr>
<td>Level 3</td>
<td>3 and 4</td>
<td>3</td>
</tr>
<tr>
<td>Level 4</td>
<td>/</td>
<td>4</td>
</tr>
</tbody>
</table>

<table>
<thead>
<tr>
<th>Stewards</th>
<th>2019</th>
<th>1 July 2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Level 1</td>
<td>/</td>
<td>1</td>
</tr>
<tr>
<td>Level 2</td>
<td>1</td>
<td>2</td>
</tr>
<tr>
<td>Level 3</td>
<td>2 and 3</td>
<td>3</td>
</tr>
<tr>
<td>Level 4</td>
<td>/</td>
<td>4</td>
</tr>
</tbody>
</table>

Officials will no longer be classified according to a star/* system. Instead, Officials will be classified according to “Levels”.

All Endurance Officials will be reclassified and a new “Level 4” status will be introduced according to the new education system.

In detail, this means that:

- All Endurance Judges listed as 4* will be listed as Level 3 Judges. In order to be transfer to Level 4, a Judge must meet the new transfer up criteria.

- All Endurance Technical Delegates currently listed as 4* will be listed as Level 3 Technical Delegates. In order to be transfer to Level 4, a Technical Delegate must meet the new transfer up criteria.

- All Endurance Stewards Level 1 will be listed as Level 2. All Endurance Stewards Level 2 will be listed as Level 3. The status of Level 3 Stewards will stay as it is. To transfer up to Level 4, a Steward must meet the new transfer up criteria.

The FEI Endurance Department will inform the National Federations via spreadsheets that summarise their Endurance Officials reclassification in due time.

National Federations are required to return these spreadsheets to the FEI Endurance Department should they need to notify any changes in their Officials’ details or any other updates to the list.
Suspension and Reinstatement

Disciplinary sanctions may be imposed on FEI Officials in accordance with the FEI Officials’ Code of Conduct and Chapter VIII (Legal System) of the FEI General Regulations.
Foundation Course for Endurance Official

Course Requirements

Endurance Officials wishing to start their international career pathway must:

- have an equestrian background
- apply to their National Federation for recommendation
- be minimum 18 years of age

Level 1 Course for Endurance Judge and Steward

Course Requirements

Endurance Officials wishing to be listed as a Level 1 Judge and Steward must:

- speak and understand English (A2 and above)
- have passed the FEI Foundation Course during the current or preceding year
- have attended one mentor ride as Steward
- have attended one mentor ride as Ground Jury member

On passing the Level 1 examination, applicants are listed as a Level 1 Judge and Steward in the FEI Database.

Roles at FEI Events

Level 1 Judge and Steward may take on the following roles at FEI events:

- Ground Jury Member at 1, 2 and 3* CEIs
- Steward at 1, 2 and 3* CEIs

Status Maintenance

To maintain status, Level 1 Judge and Steward must:

- fulfil the requirements of the CES
- have acted as Level 1 Judge and Steward at least 2 times within 3 years

Transfer Up

- have passed an FEI Level 1 Course for Endurance Judge and Steward
## Level 2 Course for Endurance Judge and Steward

### Course Requirements

Endurance Officials wishing to be listed as a Level 2 Judge and Steward must:

- speak and understand English (A2 and above)
- have been an FEI Level 1 Judge and Steward for at least 1 year
- have acted as FEI Level 1 Judge or Steward at 3 CEIs during the current or preceding year of the application

Endurance National Officials wishing to enter a Level 2 Endurance Officials Course, and coming from an FEI approved Education System must:

- speak and understand English (A2 and above)
- have passed the FEI Foundation Course for Endurance Officials during the current or preceding year

On passing the Level 2 examination, applicants are listed as a Level 2 Judge and Steward in the FEI Database.

### Roles at FEI Events

Level 2 Judge and Steward may take on the following roles at FEI events:

- Ground Jury Member at 1, 2 and 3* CEIs
- Steward at 1, 2 and 3* CEIs

### Status Maintenance

To maintain status, Level 2 Officials must:

- fulfil the requirements of the CES
- have acted as Level 2 Judge or Steward at least 2 times within 3 years

### Transfer Up

- have passed an FEI Level 2 Course for Endurance Judge and Steward
**Level 3 Course for Endurance Judge**

**Course Requirements**

Endurance Officials wishing to be listed as a Level 3 Judge must:

- speak and understand English (B2 and above)
- have been listed as an FEI Level 2 Judge for a minimum of 2 years
- have acted as a member of Ground Jury at a minimum of 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI 3*)

On passing the Level 3 examination, applicants are listed as a Level 3 Judge in the FEI Database.

**Roles at FEI Events**

Level 3 Judge may take on the following roles at FEI events:

- Ground Jury Member at all types of CEIs
- President of the Ground Jury at 1, 2 and 3* CEIs
- Foreign Judge at 3* CEIs

**Status Maintenance**

To maintain status, Level 3 Judge must:

- fulfil the requirements of the CES
- have acted as Level 3 Judge at least 3 times within 3 years

**Transfer Up**

- have passed an FEI Level 3 Course for Endurance Judge
Level 4 Course for Endurance Judge

Course Requirements

Endurance Officials wishing to be listed as a Level 4 Judge must:

- speak and understand English (C1 and above)
- have been listed as an FEI Level 3 Judge for a minimum of 2 years
- have acted as a member of Ground Jury at a minimum of 3 CEI3*
- have acted as Foreign Judge at 1 CEI3* during the current or preceding year
- have acted as President of the Ground Jury at 2 CEI3* during the current or preceding year
- have received 6 positive assessments from the Technical Delegate during the above assignments

On passing the Level 4 examination, applicants are listed as a Level 4 Endurance Judge in the FEI Database.

Roles at FEI Events

Level 4 Endurance Judge may take on the following roles at FEI events:

- Ground Jury Member at all types of CEIs
- President of the Ground Jury at all types of CEIs
- Foreign Judge at all types of CEIs

Status Maintenance

To maintain status, Level 4 Endurance Judges must:

- fulfil the requirements of the CES
- have acted as Level 4 Judge at least 3 times within 3 years

Transfer Up

- have passed an FEI Level 4 Course for Endurance Judge
Level 3 Course for Endurance Technical Delegate

Course Requirements

Endurance Officials wishing to be listed as a Level 3 Technical Delegate must:

- speak and understand English (B2 and above)
- have been listed as an FEI Level 2 Judge and/or Steward for a minimum of 2 years
- have acted as a member of Ground Jury at a minimum of 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)

On passing the Level 3 examination, applicants are listed as a Level 3 Endurance Technical Delegate in the FEI Database.

Roles at FEI Events

Level 3 Endurance Technical Delegate may take on the following roles at FEI events:

- Technical Delegate at 1, 2 and 3* CEIs

Status Maintenance

To maintain status, Level 3 Endurance Technical Delegates must:

- fulfil the requirements of the CES
- have acted as Level 3 Technical Delegate at least 3 times within 3 years

Transfer Up

- have passed an FEI Level 3 Course for Endurance Technical Delegate
Level 4 Course for Endurance Technical Delegate

Course Requirements

Endurance Officials wishing to be listed as a Level 4 Technical Delegate must:

✓ speak and understand English (C1 and above)
✓ have been listed as an FEI Level 3 Technical Delegate for a minimum of 2 years
✓ have acted as member of Ground Jury at a minimum of 3 CEI3*
✓ have acted as a Technical Delegate at 2 CEI3* during the current or preceding year
✓ have acted as Technical Delegate at 1 CEI3* in a Foreign Country during the current or preceding year
✓ have received 6 positive assessments from the President of the Ground Jury during the above assignments

On passing the Level 4 examination, applicants are listed as a Level 4 Endurance Technical Delegate in the FEI Database.

Roles at FEI Events

Level 4 Endurance Technical Delegate may take on the following roles at FEI events:

✓ Technical Delegates at all types of CEIs

Status Maintenance

To maintain status, Level 4 Endurance Technical Delegate must:

✓ fulfil the requirements of the CES
✓ have acted as Level 4 Technical Delegate at least 3 times within 3 years

Transfer Up

✓ have passed an FEI Level 4 Course for Endurance Technical Delegate
Level 3 Course for Endurance Steward

Course Requirements

Endurance Officials wishing to be listed as a Level 3 Steward must:

- speak and understand English (B2 and above)
- have been listed as an FEI Level 2 Steward for a minimum of 2 years
- have acted as Steward at a minimum of 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)

On passing the Level 3 examination, applicants are listed as a Level 3 Endurance Steward in the FEI Database.

Roles at FEI Events

Level 3 Endurance Stewards may take on the following roles at FEI events:

- Chief Steward and Steward at 1, 2 and 3* CEIs

Status Maintenance

To maintain status, Level 3 Endurance Stewards must:

- fulfil the requirements of the CES
- have acted as Level 3 Steward at least 3 times within 3 years

Transfer Up

- have passed an FEI Level 3 Course for Endurance Steward
Level 4 Course for Endurance Steward

Course Requirements

Endurance Officials wishing to be listed as a Level 4 Steward must:

- speak and understand English (C1 and above)
- have been listed as an FEI Level 3 Steward for a minimum of 2 years
- have acted as Steward at a minimum of 3 CEIs 3*
- have acted as Chief Steward at 2 CEI 3*
- have acted as Chief Steward at 1 CEI 3* in a Foreign Country
- have received 6 positive assessments from the President of the Ground Jury during the above assignments

On passing the Level 4 examination, applicants are listed as a Level 4 Endurance Steward in the FEI Database.

Roles at FEI Events

Level 4 Endurance Stewards may take on the following roles at FEI events:

- Chief Steward and Steward at all types of CEIs

Status Maintenance

To maintain status, Level 4 Endurance Stewards must:

- fulfil the requirements of the CES
- have acted as Level 4 Steward at least 3 times within 3 years

Transfer Up

- have passed an FEI Level 4 Course for Endurance Steward
## Overview of Career Pathway for FEI Endurance Officials

### Level 4 Endurance Judge
- **Requirements**
  - Level 3 Endurance Judge for at least 2 years
  - Have acted as GJM at 3 CEIs 3*
  - Have acted as GJM at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 4 Course
  - Have acted as Level 4 Judge at least 3 times within 3 years

### Level 4 Endurance Technical Delegate
- **Requirements**
  - Level 3 Endurance Judge for at least 2 years
  - Have acted as TD at 3 CEIs 3*
  - Have acted as TD at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 4 Course
  - Have acted as Level 4 TD at least 3 times within 3 years

### Level 3 Endurance Judge
- **Requirements**
  - Level 2 Endurance Judge for at least 2 years
  - Have acted as GJM at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 3 Course

### Level 3 Endurance Technical Delegate
- **Requirements**
  - Level 2 Endurance Judge for at least 2 years
  - Have acted as TD at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 3 Course

### Level 3 Endurance Steward
- **Requirements**
  - Level 2 Endurance Judge for at least 2 years
  - Have acted as GJM at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 3 Course

### Level 2 Endurance Judge and Steward
- **Requirements**
  - Level 1 Endurance Judge for at least 2 years
  - Have acted as GJM at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 2 Course

### Level 2 Endurance Technical Delegate
- **Requirements**
  - Level 1 Endurance Judge for at least 2 years
  - Have acted as TD at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 2 Course

### Level 2 Endurance Steward
- **Requirements**
  - Level 1 Endurance Judge for at least 2 years
  - Have acted as Steward at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 2 Course

### Level 1 Endurance Judge and Steward
- **Requirements**
  - Have acted as GJM at 3 CEIs 3*
  - Have acted as GJM at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 1 Course

### Level 1 Endurance Technical Delegate
- **Requirements**
  - Have acted as TD at 3 CEIs 3*
  - Have acted as TD at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Level 1 Course

### Level 1 Endurance Steward
- **Requirements**
  - Have acted as Steward at 3 CEIs 3*
  - Have acted as CS at 2 CEIs 3*
  - Have acted as CS at 1 CEI 3* in a foreign country
- **Maintenance**
  - Passed the Level 1 Course

### National Official
- **Requirements**
  - Have acted as GJM at 3 CEIs 3*
  - Have acted as GJM at 6 CEIs within the last 3 years (1 must be abroad and 1 must be a CEI3*)
- **Maintenance**
  - Passed the Foundation Course
  - Passed the Level 2 Course