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## CODE OF CONDUCT FOR FEI ELECTIONS

### INTRODUCTION

The FEI Audit & Compliance Committee, under its remit as established in Article 33.1 of the FEI Statutes, enacts this Code of Conduct for FEI Elections (the "**Code of Conduct**").

### 1. GENERAL PRINCIPLES

- 1.1.** The purpose of the Code of Conduct is to outline the guidelines that shall govern campaigning of the candidates for FEI elections (the "**Candidates**").
- 1.2.** This Code of Conduct is meant to ensure fairness, keep order, and preserve the integrity of the election, whilst ensuring that each Candidate has an equal opportunity to be elected.
- 1.3.** Candidates should abide by this Code, by the FEI Code of Ethics and by the FEI Rules and Regulations. These documents may be consulted at <http://inside.fei.org/fei/regulations/general-rules>
- 1.4.** The Code of Conduct provides guidelines for dealing with campaign promotion but also with campaign violations, complaints and sanctions.

### 2. SCOPE

The present Code of Conduct applies from its publication on [Inside.fei.org](http://inside.fei.org) until the end of the Election Period (see article 4.2. below).

### 3. DIRECTIONS FOR CANDIDATES

#### 3.1. Candidates must:

- 3.1.1.** Refrain from carrying out any electoral campaigning prior to the start of the Election Period.
- 3.1.2.** Conduct their campaigns with honesty, dignity, moderation and respect for their opponents and other stakeholders.
- 3.1.3.** Not directly or indirectly, solicit, accept or offer any form of remuneration or commission in exchange for votes.
- 3.1.4.** In no case and under no pretext give presents or offer donations or gifts or grant advantages or benefits of whatever nature (including but not only paid travel, expenses, air tickets or accommodation) to or at the request of any party who will vote in, or who may otherwise influence, an election.
- 3.1.5.** Other than from the National Federation that endorses the Candidature, not accept paid travel, expenses, air tickets or accommodation to attend meetings and activities directly related to a Candidate's election.
- 3.1.6.** Not enter into any form of undertaking with any individual or organisation that is likely to affect the Candidate's freedom of decision or action if elected.
- 3.1.7.** Not engage in any act, collaboration or collusion by or between Candidates with the intent to defraud or manipulate the result of the vote.

**3.1.8.** Not request election related support or service from the FEI Headquarters or FEI resources in connection with their candidacies except as otherwise provided in this Code of Conduct.

#### **4. PROMOTION OF THE CANDIDATURE**

- 4.1.** Candidates have the right to promote their candidacies subject to the provisions set out in this Code of Conduct.
- 4.2.** From the day the Candidates are officially published by the FEI on its website until the day of the election (the "**Election Period**"), Candidates may promote their candidatures.
- 4.3.** Candidates shall have the right to use the means provided by the FEI to promote their candidacies, mainly through the specific section on the FEI Website. Candidates may send their Curriculum Vitae form, letter of motivation, campaign/programme document to the Director Governance & Institutional Affairs at [Francisco.lima@fei.org](mailto:Francisco.lima@fei.org) for publication on [Inside.fei.org](http://Inside.fei.org). A copy of the campaign/programme document will be shared with the FEI Audit & Compliance Committee.
- 4.4.** Candidates may make public declarations or give interviews provided, in doing so, that they comply with the Code of Conduct.
- 4.5.** Candidates should not produce (or cause third parties to produce) any spoken word, written text or representation of any nature likely to harm the image or reputation of another Candidate or that would bring equestrian sport and/or the FEI into disrepute.
- 4.6.** FEI resources cannot be used to fund specific campaign related travel and activities by Candidates who currently occupy elected or appointed positions within the FEI.
- 4.7.** Candidates who hold official positions within the FEI or within National Federations or any other body formally recognised by the FEI are permitted to remain in office during the Election Period.

#### **5. ELECTION PERIOD**

Refer to the relevant section on "Elections 2025" published on [Inside.fei.org](http://Inside.fei.org)

#### **6. BREACHES OF THE CODE OF CONDUCT**

Any interested party may bring any breach of this Code of Conduct to the attention of the FEI Audit & Compliance Committee ([iec@fei.org](mailto:iec@fei.org)), which will undertake an inquiry.

#### **7. SANCTIONS**

In the event of any infraction of the Code of Conduct, the FEI Audit & Compliance Committee may impose following sanctions:

1. Observations, which could be made public;
2. A warning, which will be automatically made public on the FEI website.

Before the FEI Audit & Compliance Committee imposes any of the above referenced sanctions, it shall inform the Candidate in writing and provide them with the opportunity to make a written submission according to a deadline to be set by the FEI Audit & Compliance Committee.

In the event of a serious breach of this Code of Conduct, the case shall be referred by the FEI Audit & Compliance Committee to the FEI Board for possible other sanctions including the removal of a Candidature.

**8. PROCEDURE BEFORE THE FEI BOARD**

In cases referred by the Audit & Compliance Committee to the FEI Board, in accordance with Section 8 above, the Audit & Compliance Committee will commence the procedure by sending a file containing all relevant information on the alleged infraction to the FEI Board.

The FEI Board shall have the right to delegate the management of the process to a smaller group composed of FEI Board Members to be appointed by the FEI Board on an ad-hoc basis. The final decision requires the Simple Majority of the cast votes by the FEI Board.

The Candidate concerned by an infraction has the right to be heard, in writing and/or orally at their discretion, by the FEI Board.

If the right to be heard is exercised by means of a written document, this must be submitted within the deadline set by the FEI Board. If the right to be heard is exercised orally, the Candidate may be accompanied by one person of their choice; a brief record of such hearing shall be produced, and a copy given to the Candidate. The Audit & Compliance Committee and/or a representative of the Audit & Compliance Committee shall be entitled to attend such hearing and, with the permission of the FEI Board, be allowed to make observations on the Candidate’s submission.

Requests for witnesses to attend the hearing to give evidence in relation to the case must be submitted in advance to the FEI Board, who shall decide, in their sole discretion, whether or not the witness/es may give evidence. If a candidate intends to call a witness (at its cost), the Candidate must submit a written and signed witness statement to the FEI Board according to a deadline to be set by the FEI Board.

The concerned Candidate’s NF must be informed in all cases.

Any sanction shall be the subject of a written and reasoned decision. Decisions imposing sanctions, as set out in Article 7, shall be made public. The FEI Board may decide to communicate the operative part of the decision to the parties, prior to the reasons.

For any measure or sanction, the Candidate concerned shall be notified before it is made public. The relevant NF shall also be informed. This information may be communicated orally or by electronic mail. If the information is communicated orally, a brief record shall be established and a copy given to the Candidate or NF concerned.

Read and acknowledged:

\_\_\_\_\_ **Date**

\_\_\_\_\_ **Place**

\_\_\_\_\_ **Family name, First name**

\_\_\_\_\_ **Signature of Candidate**