DECISION of the FEI TRIBUNAL

dated 4 April 2019

Positive Controlled Medication Case No.: 2018/CM18

Horse: LADY RAMONA FEI Passport No: 106FN14/ARG

Person Responsible/NF/ID: Maria Soledad JARABA/ARG/10101410

Event/ID: CEI1* 80 – Toay, La Pampa (ARG)/2018_CI_0881_E_S_01

Date: 26 – 27 October 2018

Prohibited Substance(s): Phenylbutazone, Oxyphenbutazone and Dexamethasone

I. COMPOSITION OF PANEL

Ms. Constance Popineau (FRA), one member panel

II. SUMMARY OF THE FACTS

1. Memorandum of case: By Legal Department.

2. Summary information provided by Person Responsible (PR):
The FEI Tribunal duly took into consideration all evidence, submissions and documents presented in the case file, as also made available by and to the PR.


III. DESCRIPTION OF THE CASE FROM THE LEGAL VIEWPOINT

1. Rules and Regulations which are applicable:

Statutes 23rd edition, effective 29 April 2015 ("Statutes"), Arts. 1.4, 38 and 39.
General Regulations, 23rd edition, 1 January 2009, updates effective 1 January 2018, Arts. 118, 143.1, 161, 168 and 169 ("GRs").

Internal Regulations of the FEI Tribunal, 3rd Edition, 2 March 2018 ("IRs").

FEI Equine Anti-Doping and Controlled Medication Regulations ("EADCMRs"), 2nd edition, effective 1 January 2018.

FEI Controlled Medication Regulations ("ECM Rules"), 2nd edition, effective 1 January 2018.

Veterinary Regulations ("VRs"), 14th edition 2018, effective 1 January 2018, Art. 1055 and seq.

FEI Code of Conduct for the Welfare of the Horse.

2. **Person Responsible**: Ms. Maria Soledad JARABA.

3. **Relevant provisions**: 

   **GRs Art. 143.1**: “Medication Control and Anti-Doping provisions are stated in the Anti-Doping Rules for Human Athletes (ADRHA), in conjunction with the World Anti-Doping Code, and in the Equine Anti-Doping and Controlled Medication Regulations (EADCM Regulations).”

   **GRs Art. 118.3**: “The Person Responsible shall be the Athlete who rides, vaults or drives the Horse during an Event, but the Owner and other Support Personnel including but not limited to grooms and veterinarians may be regarded as additional Persons Responsible if they are present at the Event or have made a relevant Decision about the Horse. In vaulting, the lunger shall be an additional Person Responsible.”

   **ECM Rules Art. 2.1.1**: “It is each Person Responsible’s personal duty to ensure that no Controlled Medication Substance is present in the Horse body during an Event without a valid Veterinary Form. Persons Responsible are responsible for any Controlled Medication Substance found to be present in their Horse’s Samples, even though their Support Personnel will be considered additionally responsible under Articles 2.2 – 2.5 ECM Rules where the circumstances so warrant. It is not necessary that intent, Fault, negligence or knowing Use be demonstrated in order to establish a Rule violation under Article 2.1.”
EADCMRs APPENDIX 1 – Definitions:

“Fault. Fault is any breach of duty or any lack of care appropriate to a particular situation. Factors to be taken into consideration in assessing an Person Responsible and/or member of the Support Personnel’s degree of Fault include, for example, the Person Responsible’s and/or member of the Support Personnel’s experience, whether the Person Responsible and/or member of the Support Personnel is a Minor, special considerations such as impairment, the degree of risk that should have been perceived by the Person Responsible and/or member of the Support Personnel and the level of care and investigation exercised by the Person Responsible and/or member of the Support Personnel in relation to what should have been the perceived level of risk. In assessing the Person Responsible’s and/or member of the Support Personnel’s degree of Fault, the circumstances considered must be specific and relevant to explain the Person Responsible’s and/or member of the Support Personnel’s departure from the expected standard of behaviour. Thus, for example, the fact that the Person Responsible would lose the opportunity to earn large sums of money during a period of Ineligibility, or the fact that the Person Responsible only has a short time left in his or her career, or the timing of the sporting calendar, would not be relevant factors to be considered in reducing the period of Ineligibility under Article 10.5.1 or 10.5.2.”

“No Fault or Negligence. The Person Responsible and/or member of the Support Personnel establishing that he or she did not know or suspect, and could not reasonably have known or suspected even with the exercise of utmost caution, that he or she had administered to the Horse, or the Horse’s system otherwise contained, a Banned or Controlled Medication Substance or he or she had Used on the Horse, a Banned or Controlled Medication Method or otherwise violated an EAD or ECM Rule. Except in the case of a Minor, for any violation of Article 2.1, the Athlete must also establish how the Prohibited Substance entered the Horse’s system.”

“No Significant Fault or Negligence. The Person Responsible and/or member of the Support Personnel establishing that his fault or negligence, when viewed in the totality of the circumstances and taking into account the criteria for No Fault or Negligence, was not significant in relationship to the EADCM Regulation violation. Except in the case of a Minor, for any violation of Article 2.1 of the EAD Rules and Article 2.1 of the ECM Rules, the Athlete must also establish how the Prohibited Substance entered the Horse’s system.”
IV. DECISION

Below is a summary of the relevant facts, allegations and arguments based on the Parties’ written submissions, pleadings and evidence adduced. Additional facts and allegations found in the Parties’ written submissions, pleadings and evidence may be set out, where relevant, in connection with the legal discussion that follows. Although the Tribunal has fully considered all the facts, allegations, legal arguments and evidence in the present proceedings, in its decision it only refers to the submissions and evidence it considers necessary to explain its reasoning.

1. Factual Background

1.1 LADY RAMONA (the “Horse”) participated at the CEI1* 80 in Toay, La Pampa, Argentina, from 26 to 27 October 2018 (the "Event"), in the discipline of Endurance. The Horse was ridden by Ms. Maria Soledad Jaraba who is the Person Responsible in accordance with Article 118.3 of the GRs (the ”PR”).

1.2 Urine and blood samples were taken from the Horse during the Event, on 27 October 2018.

1.3 Analysis of the urine and blood sample number 5577616 were performed at the FEI-approved Laboratory, LGC, Newmarket Road, Fordham, United Kingdom (the “Laboratory”). The analysis of the urine sample revealed the presence of Phenylbutazone, Oxyphenbutazone and Dexamethasone.

1.4 The Prohibited Substances detected are Phenylbutazone, Oxyphenbutazone and Dexamethasone. Phenylbutazone is an anti-inflammatory drug with analgesic effects. Oxyphenbutazone is a metabolite of Phenylbutazone. Dexamethasone is a corticosteroid with anti-inflammatory effect. These substances are classified as a Controlled Medication Substances under the FEI Equine Prohibited Substances List (the “FEI List”). Furthermore, no valid Veterinary Form exists for the substances. Therefore, the positive finding for Phenylbutazone, Oxyphenbutazone and Dexamethasone in the Horse’s sample gives rise to a Controlled Medication Rule violation under the EADCMRs.

2. The Further Proceedings

2.1 On 22 November 2018, the FEI Legal Department officially notified the PR through the National Federation of Argentina (“ARG-NF”), of the
presence of the Prohibited Substances following the laboratory analysis, the possible rule violation and the possible consequences.

2.2 The Notification Letter included notice that the PR was provisionally suspended and granted her the opportunity to be heard at a Preliminary Hearing before the Tribunal.

3. The B-Sample analysis

3.1 Together with the Notification Letter of 22 November 2018, the PR was also informed that she was entitled (i) to the performance of a B-Sample confirmatory analysis on the positive sample; (ii) to attend or be represented at the B-Sample analysis; and/or (iii) to request that the B-Sample be analysed in a different laboratory than the A-Sample.

3.2 The PR did not request that the B-Sample be analysed. Hence, the PR accepted the results of the A-Sample analysis.

4. Written submission by and on behalf of the PR

4.1 On 14 December 2018, on 14 March 2019 and on 29 March 2019, the PR, who is also the Owner of the Horse, submitted in essence that:

a) Due to the distances and transfers the Horse was not under her care in the three (3) months prior to the Event. The Horse had been stabled at a friend’s property in Mar del Plata, a place that was approximately 2040 km from her place of residence in Jujuy. This was because FEI races were usually held in the centre of the country, and she would otherwise need at least 10 days on trips between transfer, rest and return.

b) The staff of the establishment had received clear instructions not to provide any treatment or medication to the Horse without her prior consent.

c) Following notification of the positive finding, she had returned the Horse under her personal care and under direct observation of her veterinarian.

d) Later on, she explained that she was informed that a person working at the stables rode the Horse, which got hurt and this person decided to administer the Controlled Medication Substances without informing anyone. She could not demand her friend, who offered to
stable the Horse at his property, to reveal the identity of his employee.

e) Further, the PR provided the medical history of the Horse, which does not register any administration of the relevant Controlled Medication Substances in the present case.

f) She practiced the sport only as a hobby, invested her free time and spare money on her horses, and had no vested interests in winning at any cost to sell her horses. Thus far, (she was licensed with the ARG-NF since 2012 and with the FEI since 2013) she had never had to face a suspension or disciplinary penalty for doping, and her horses were undergoing doping controls with negative results.

g) Further, she had procedural concerns as (i) she was never offered the Administrative Procedure under the EADCMRs; and (ii) since all communications were received in English, which was not her mother tongue. The case had to be dropped due to those procedural aspects.

h) In subsidiary, if the case was not dropped, there were objective (related to the low complexity of the case) and subjective (her lack of previous offences, her low income, the fact that she competed only in lower categories) mitigating factors that called for a much lower – if any – pecuniary sanction. The requested amount of fine and costs by the FEI represented more than 100 % of her total annual income.

i) On 29 March 2019, upon prior request by the Tribunal to provide evidence with regard to her financial situation (which she did), the PR further submitted that her low income and the severe economic crisis that Argentina was going through would put her on extreme financial hardship if the “standard” fines and legal costs were imposed, and that these were disproportionate in the case at hand.

j) Finally, the PR confirmed not having any objection to the appointed hearing panel, and did not wish for a hearing to be held.

5. Written Response by the FEI

5.1 On 25 February 2019, the FEI provided its Response to the explanations provided by the PR. On 18 March 2019, the FEI further responded to the PR’s submissions with regard to her procedural concerns.

5.2 In essence the FEI submitted that:

a) Article 3.1 of the ECM Rules made it the FEI’s burden to establish all
of the elements of the ECM Rule violation charged, to the comfortable satisfaction of the Tribunal. The elements of an Article 2.1 violation were straightforward. "It is not necessary that intent, fault, negligence or knowing Use be demonstrated in order to establish an ECM Rule violation under Article 2.1". Instead it was a "strict liability" offence, established simply by proof that a Controlled Medication Substance was present in the Horse’s sample. The results of the analysis of the A-Sample taken from the Horse at the Event confirmed the presence of Phenylbutazone, Oxyphenbutazone and Dexamethasone, and constituted "sufficient proof" of the violation of Article 2.1 of the ECM Rules. In any event, the PR did not dispute the presence of the Phenylbutazone, Oxyphenbutazone and Dexamethasone in the Horse’s sample. Accordingly, the FEI respectfully submitted that it has discharged its burden of establishing that the PR has violated Article 2.1 of the ECM Rules.

b) Where a Controlled Medication Substance was found in a horse’s sample without a valid Veterinary Form, a clear and unequivocal presumption arose under the ECM Rules that it was administered to the horse deliberately in an illicit attempt to enhance its performance. As a result of this presumption of fault, Article 10.2 of the ECM Rules provided that a Person Responsible with no previous doping offence, but who violated Article 2.1 of the ECM Rules was subject to a period of Ineligibility of six (6) months, unless she was able to rebut the presumption of fault. To do this, the rules specified that she must establish to the satisfaction of the Tribunal (it being his burden of proof, on a balance of probability): (i) how the Prohibited Substance entered the Horse’s system; and (ii) that she bore No Fault or Negligence for that occurrence, i.e., that she did not know or suspect, and could not reasonably have known or suspected even with the exercise of utmost caution, that she had administered to the Horse (or the Horse’s system otherwise contained) a Controlled Medication Substance; or, alternatively (iii) that she bore No Significant Fault or Negligence for that occurrence. If the PR failed to discharge this burden, the presumptive six-month ban under Article 10.2 of the ECM Rules applied.

c) The ECM Rules stipulate and the jurisprudence of the Tribunal and the Court of Arbitration for Sport ("CAS") are very clear: it is a strict threshold requirement of any plea of No (or No Significant) Fault or Negligence that the PR prove how the substance(s) entered into the Horse’s system. The FEI submitted that the PR has an obligation to provide clear and convincing evidence that proved how the Phenylbutazone, Oxyphenbutazone and Dexamethasone entered the Horse’s system. The PR has explained that the Horse was not in the PR’s care prior to the Event. If the PR was not able to provide a more detailed explanation of the incident alongside with evidence, i.e., the
administration of the Prohibited Substances by the employee of the stables, the FEI could not propose any lower sanctions, as the FEI had to follow the EADCMRs. The PR had to date not established how the substance entered the body of the Horse.

d) In terms of the degree of Fault or Negligence by the PR for the rule violation, the starting point of any evaluation was the “personal duty” of the PR following from Article 2.1.1 of the ECM Rules, i.e., his personal duty to ensure that “no Controlled Medication Substance is present in the Horse’s body”.

e) The FEI argued that, through the FEI Clean Sport programme and in particular the “Athletes Guide”\(^1\), it had gone to considerable lengths to communicate relevant information on the EADCMRs to Athletes. It had to be noted in this context that, in the Glenmorgan decision\(^2\), CAS had stated that the Athlete’s Guide “contains straightforward advice both to PRs and Support Personnel in a non-technical, non-legal form” and described the Athlete’s Guide as “required reading”.

f) Furthermore, the Sole Arbitrator in the Royal des Fontaines case\(^3\) had endorsed the rationale behind the FEI’s policy of making the Athlete/rider the Person Responsible. The CAS Decision states as follows (at para 57):

“No doubt the degree of care is high; but horses cannot care for themselves. As the Respondent (the FEI) put it in its skeleton argument

“The FEI believes that making the rider the responsible in this way is necessary to protect the welfare of the horse, and to ensure fair play. It strongly incentivises riders to ensure compliance with the rules, whether by caring for the horse personally or else by entrusting that task only to third parties who are up to the job. In the case of such delegation, it protects the welfare of the horse, and clean sport, by requiring the rider to stay appraised of and be vigilant with respect to the way the horse is being prepared for competition, including as to any treatments given to the horse”

The Sole Arbitrator respectfully agrees.”

g) In the Glenmorgan case (in para 209) the Panel confirmed that the rider was best fit to control the Horse before a competition. "... Among them

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\(^1\) Athlete’s Guide to the Equine Anti-Doping and Controlled Medication Regulations, effective 5 April 2010
\(^2\) CAS 2014/A/3591 Sheikh Hazza Bin Sultan Bin Zayed Al Nahyan v. FEI
\(^3\) CAS 2015/A/4190 Mohammed Shafi Al Rumaithi v. FEI
(any support personnel), the rider is best able to function as the "last check" on the physical condition of the horse immediately prior to and during the race, regardless of whether he knows the horse or mounts it for the first time. An experienced rider can quite often identify with the naked eye an irregularity in the condition and behaviour of the animal both before mounting and during the competition.”

h) The Panel further stated as follows (in para 203):

"The Panel wishes to emphasize again that the fault or negligence which determines the measure of the Appellant's sanction is not that of the Dr. It is the Appellant's own fault and negligence in not having exercised the standard of care applicable to a PR which, like the non-equine Athlete, is placed at the exercise of "utmost caution". It is the PR's personal duty to ensure that no Banned Substance is present in the Horse's body.”

i) In light of the stated CAS jurisprudence on this point, the FEI respectfully submitted that making the PR prima facie responsible for the condition of the Horse while competing, subject to his ability to prove he bore No (Significant) Fault or Negligence for the Horse's positive test results is a reasonable and justifiable stance. Furthermore, as the CAS jurisprudence confirmed, the rider was, no matter what, the Person Responsible for the horse he competed with, and could not delegate this duty to another person. The PR, therefore, has an obligation to ensure that no Prohibited Substance enters into the horse's system, and must act with the utmost caution to fulfil this duty. Conclusions to be drawn from the case law are that the duty of care is very high and that this duty of care cannot be delegated. In addition, the case law further provides that Persons Responsible are responsible for their Support Personnel and the medical/veterinary treatments given to their horses by their veterinarians.

j) In the case at hand, the PR had not established how the Prohibited Substances entered the Horse’s system. The PR has therefore not discharged her burden of proving how the Phenybutazone, Oxyphenbutazone and Dexamethasone entered into the Horse’s system. The FEI was therefore of the opinion that so far in the proceedings it cannot evaluate the PR’s level of fault or negligence according to Articles 10.4 and 10.5 of the ECM Rules. Consequently, no elimination or reduction of the period of Ineligibility was possible. The FEI therefore respectfully submitted that the applicable period of Ineligibility should be six (6) months.

k) The FEI also requested that the results of the PR and Horse combination obtained in the Competition be disqualified with all
resulting Consequences, including forfeiture of any related medals, points and prizes. Furthermore, since this was a case with a Controlled Medication Substance, occurring during or in connection with an Event, and in order to safeguard the level playing field, all of the Person Responsible’s individual results obtained in that Event, with any and all Horses with which the Person Responsible competed, with all consequences, including forfeiture of all medals, points and prizes, might be disqualified in accordance with Article 10.1.2 of the ECM Rules.

1) As fairness did not dictate that no fine be levied in the case at hand, the FEI requested that a fine be imposed on the PR, and that the PR be ordered to pay the legal costs that the FEI had incurred in pursuing this matter. The FEI requested that the Tribunal fine the PR in the amount of 3,000 CHF, and order the PR to pay the legal costs of 1,500 CHF.

5.3 On 18 March 2019, the FEI further submitted with regard to the PR’s procedural claims that (i) the PR was not eligible for the Administrative procedure, as it was applicable where there is no more than one (1) Controlled Medication Substance detected in the Horse’s Sample. The case at hand however concerned three (3) Controlled Medication Substances, one of which is a metabolite of the other. Therefore, as per the ECM Rules, the FEI could not offer the PR the Administrative procedure; and (ii) the official language of the FEI was English.

6. Jurisdiction

6.1 The Tribunal has jurisdiction over this matter pursuant to the Statutes, GRs and EAD Rules.

7. The Person Responsible

7.1 The PR is the Person Responsible for the Horse, in accordance with Article 118.3 of the GRs, as he was the rider of the Horse at the Event.

8. The Decision

8.1 As stated in Article 2.1.2 of the ECM Rules, sufficient proof of an ECM Rule violation is established by the presence of a Controlled Medication Substance in the Horse’s A-Sample where the PR waives analysis of the B-Sample and the B-Sample is not analysed. The Tribunal is satisfied
that the Laboratory reports relating to the A-Sample reflect that the analytical tests were performed in an acceptable manner and that the findings of the Laboratory are accurate. The Tribunal is satisfied that the test results evidence the presence of Phenylbutazone, Oxyphenbutazone and Dexamethasone in the sample taken from the Horse at the Event. The PR did not contest the accuracy of the test results or the positive findings. The presence of Phenylbutazone, Oxyphenbutazone and Dexamethasone during an event without a valid Veterinary Form is prohibited under Article 2.1 of the ECM Rules.

8.2 The FEI has, therefore, established an Adverse Analytical Finding and has sufficiently proven the objective elements of an offence by the PR, in accordance with Articles 3.1 of the ECM Rules.

8.3 To start with, the Tribunal wishes to answer the PR’s submissions regarding her procedural concerns. Firstly, pursuant to Article 8.3 a. of the ECM Rules, Administrative Procedure may be elected by a PR provided that “No more than one (1) Controlled Medication Substance (including its metabolites or markers) is detected in the Sample;”. However, this requirement is not given in the case at hand. Therefore, the Administrative Procedure is not applicable in the present case. Secondly, the Tribunal finds that pursuant to Article 20 of the IRs, “All proceedings before the Hearing Panel shall normally be conducted in English but may be conducted in French by agreement of the parties.” Further, pursuant to Article 20.2 of the IRs, the PR could have made her submissions in a language other than English, provided that she submitted accurate English translations with it, at her own costs. Given the foregoing, the Tribunal finds that the PR’s arguments regarding her procedural concerns are dismissed.

8.4 In cases brought under Article 2.1 of the ECM Rules, a strict liability principle applies as described in Articles 2.1.1 of the ECM Rules. Once an ECM Rule violation has been established by the FEI, the PR has the burden of proving that she bore “No Fault or Negligence” for the rule violation as set forth in Article 10.4 of the ECM Rules, or “No Significant Fault or Negligence,” as set forth in Article 10.5 of the ECM Rules.

8.5 However, to benefit from any elimination or reduction of the applicable sanction under Article 10.4 or 10.5 of the ECM Rules, the PR must first establish how the Controlled Medication Substances entered the Horse’s system.

8.6 The Tribunal takes note of the PR’s explanations on how the Phenylbutazone, Oxyphenbutazone and Dexamethasone entered the Horse’s system, namely that an employee of the stables where the Horse
was stabled in the three (3) months leading up to the Event had administered the Controlled Medication Substances to the Horse after it was injured, and not informed her and anyone else about it. However, the PR has not provided any evidence to support her explanations. The Tribunal finds that lacking such evidence, the PR has not met her burden of proof in establishing how the Controlled Medication Substances entered the Horse’s system.

8.7 As a result, the Tribunal holds that the PR has not established – on a balance of probability, as required under Article 3.1 of the ECM Rules – how the Phenylbutazone, Oxyphenbutazone and Dexamethasone has entered the Horse’s system.

8.8 The Tribunal therefore finds that Articles 10.4 and 10.5 of the ECM Rules cannot be applied in the case at hand. Furthermore, the Tribunal notes that the PR does not claim the applicability of Article 10.6 of the ECM Rules.

8.9 From the foregoing, the Tribunal finds that no reduction of the otherwise applicable period of Ineligibility, i.e., six (6) months pursuant to Article 10.2 of the ECM Rules, is possible.

8.10 The Tribunal takes note that the PR has been provisionally suspended since 22 November 2018, and the Tribunal understands that the PR did not compete during the period of the Provisional Suspension.

8.11 Regarding fine and costs the Tribunal has taken note of the PR’s submission concerning her financial situation, as well as regarding applicable mitigating factors in the present case. In taking into account all specific circumstances in the present case and the PR’s financial situation, and thus her ability to pay the fine, the Tribunal decides to impose a fine of 2’000 CHF, and to not impose any costs on the PR.

8.12 Any other claims by the Parties shall be dismissed. While the Tribunal has taken them into account, the Tribunal finds that they were not decisive to the outcome of this decision.

9. Disqualification

9.1 For the reasons set out above, the Tribunal disqualifies the Horse and the PR from the Competition and the entire Event and all medals, points and prize money won must be forfeited, in accordance with Articles 9 and 10.1.2 of the ECM Rules.
10. Sanctions

10.1 As a result of the foregoing, and pursuant to Articles 10.2 of the ECM Rules, the period of Ineligibility imposed on the PR shall be six (6) months.

10.2 The Tribunal imposes the following sanctions on the PR in accordance with Article 169 of the GRs and Article 10 of the ECM Rules:

1) The PR shall be suspended for a period of six (6) months. The period of Provisional Suspension, effective from 22 November 2018 shall be credited against the period of Ineligibility imposed in this decision. Therefore, the PR will be ineligible until 21 May 2019.

2) The PR is fined two thousand Swiss Francs (CHF 2’000,-).

3) No costs shall be imposed on the PR.

10.3 No Person Responsible who has been declared Ineligible may, during the period of Ineligibility, participate in any capacity in a Competition or activity that is authorised or organised by the FEI or any National Federation or be present at an Event (other than as a spectator) that is authorized or organized by the FEI or any National Federation, or participate in any capacity in Competitions authorized or organized by any international or national-level Event organisation (Article 10.11.1 of the ECM Rules).

10.4 Where a Person Responsible who has been declared Ineligible violates the rule against participation or attendance during Ineligibility, the results of any such participation shall be Disqualified and a new period of Ineligibility equal in length up to the original period of Ineligibility shall be added to the end of the original period of Ineligibility. In addition, further sanctions may be imposed if appropriate (Article 10.11.2 of the ECM Rules).

10.5 According to Article 168 of the GRs, the present decision is effective from the day of written notification to the persons and bodies concerned.

10.6 In accordance with Article 12 of the ECM Rules the Parties may appeal against this decision by lodging an appeal with the Court of Arbitration for Sport (CAS) within twenty-one (21) days of receipt hereof.
V. DECISION TO BE FORWARDED TO:

a. The person sanctioned: Yes
b. The President of the NF of the person sanctioned: Yes
c. The President of the Organising Committee of the Event through his NF: Yes
d. Any other: No

FOR THE PANEL

Ms. Constance Popineau, one member panel