

ANNEX Pt 28.1

17 November 2021, Antwerp (BEL)

Committee name	NOMINATIONS
Chair	Nayla Stossel (SUI)

Committee Report	
Pt.	Subject
1.	INTRODUCTION
	<p>The work of the Nominations Committee has been steady throughout 2021. The Covid-pandemic forced the Committee once more to hold its meeting online (on May 26 and 27, the reserve day was not used).</p> <p>All members and the Nominations Committee were well prepared, which allowed the meeting to be held in an efficient manner. There has been no undue challenge or difficulty. The Nominations Committee contributing to the overall governance structure of the FEI was pleased to see the FEI ´s Governance standards commended.</p>
2.	COMPOSITION OF FEI COMMITTEES
	<p>The following positions were opened in 2021 for the term 2021-2025:</p> <p>A. Positions to be elected by General Assembly:</p> <ul style="list-style-type: none"> • EEF Group Vice-President, Board Member* • Chair Group V, Board Member • Chair Jumping, Board Member • Chair Dressage, Board Member • Chair Eventing, Board Member • FEI Tribunal Member (3 positions) <p>N.B.: out of seven vacant positions, only four were contested. There was a total of 9 candidates. Worthy of mention is the position of the Dressage Committee Chair with three candidates.</p> <p>*The EEF Vice President is elected by the EEF General Assembly (October 27, 2021).</p> <p>B. Positions to be appointed by the Board:</p> <ul style="list-style-type: none"> • Veterinary Committee Member (2 positions) • Medical Committee Member • Dressage Committee Member • Jumping Committee Member • Eventing Committee Member • Driving Committee Member • Para Equestrian Committee Member <p>N.B: seven out of eight vacant positions were contested. There was a total of 24 candidates. Worthy of mention is that for the Reining Committee the FEI Board had</p>



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	<p>Three out of seven committees provided specified information on their needs regarding candidates for the open position, which was considered very helpful by the Nominations Committee.</p> <p>The Nominations Committee, assisted by the FEI Directors, evaluated all candidacies received.</p>
3.	REVIEW OF CANDIDACIES
	<p>All candidacies were judged formally valid and with profiles meeting the job descriptions, but not all the times they were matching with the TC’s specified technical needs. Nevertheless, there were nine (eight times concurring with the TC’s recommendation) candidates recommended by Nominations Committee. A recommendation requires unanimity within the Nominations Committee.</p> <p>Appropriate candidates are now presented to the General Assembly for election and to the Board for appointment respectively.</p>
4.	CLOSING REMARKS
	<p>There had been good discussions and sound confrontations amongst the Nominations Committee Members. The Nominations Committee generally favoured expertise over gender, nationality diversity or newcomers. Whenever candidates demonstrated a similar expertise, preference was given to the candidate based on gender, geographical and newcomer’s considerations. The Nominations Committee was very well assisted by the FEI staff.</p> <p>The promotion of good candidates by all National Federations remains the decisive factor of success for an able and strong overall FEI structure and governance.</p>