

23 November 2020

FEI NOMINATIONS COMMITTEE REPORT**1. Introduction and general remarks**

Due to the Covid-19 pandemic the Nominations Committee met virtually during two days for 2.5h each (on June, 9th and 10th 2020). The reserve time slot on June 11th was not used. Since there were five new members, a round of introductions was held and the common understanding of the Nominations Committee's role was verified; i.e. to fulfilled the task, as a collective body composed out of representatives of all FEI Regional Groups, to check whether the candidacies received by the 1st May 2020 deadline were valid (based on the objective job descriptions for each position provided by the Board and the preferences of the Standing Committees) and to clarify whether there is unanimity amongst the committees' members to recommend any of the candidates.

A Deputy Chair had to be appointed, so that on day one of the virtual meeting any member could put forward its candidacy as Deputy Chair. Three candidates stood for the position. Paul Pereech (BER) had been appointed for the same term as the Chair, i.e. 2019-2023 Term

2. Review of Candidacies

The following positions were opened in 2020 for the term 2020-2024:

A. Positions to be elected by General Assembly:

- Chair Group IV, Board Member;
- Chair Group VIII, Board Member;
- Chair Group IX, Board Member;
- Endurance Committee Chair, Board Member
- Audit & Compliance Committee Chair, Board Member;
- Vaulting Committee Chair, Board Member*;
- Para Equestrian Committee Chair, Board Member*;
- Medical Committee Chair, Board Member*

N.B.: out of eight vacant positions, only three were contested. There were a total of 13 candidates. Worthy of mention is the position of the Endurance Committee Chair with four candidates. The positions marked with an * were not FEI Board positions prior 2020 elections.

B. Positions to be appointed by the Board:

- Jumping Committee Member
- Dressage Committee Member
- Eventing Committee Member
- Driving Committee Member
- Endurance Committee Member (4 positions)
- Vaulting Committee Member
- Para Equestrian Committee Member

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N.B: all ten vacant positions were contested. There were a total of 36 candidates. Worthy of mention is that the Endurance Committee needed to be fully and newly established since the Temporary Endurance Committee was going to be dissolved by the General Assembly 2020; there were 17 candidates for 4 positions. Considering the sensitive matters around this global Discipline, its future efficiency and effectiveness was of utmost significance and had to be borne in mind when deciding on recommendations.

The Nominations Committee, assisted by the FEI Directors, evaluated all candidacies received.

The process of submission of candidacies had to be re-opened for:

- 1 member of the Audit & Compliance Committee, as the non-contested candidate for the chair position needed substitution in order to have a fully operational Committee the following year.

Once the deadline of these re-opening expired, the Candidacies received were vetted by the Nominations Committee by correspondence.

Finally, the Nominations Committee agreed with the timeline presented by the FEI Headquarters for the online elections of the Chair of Regional Group VIII as per Article 8.1 of Annex I of the FEI Statutes.

3. Recommendations

All candidacies were judged formally valid and with profiles meeting the job descriptions. Nevertheless, there were 13 candidates which the Nominations Committee recommended.

4. Closing Remarks

There had been good discussions and sound confrontations amongst the Nominations Committee Members. The Nominations Committee generally favoured expertise over gender, nationality diversity or newcomers. In the event that 2 candidates demonstrated a similar expertise, preference was given to the candidate based on gender, geographical and newcomer's considerations.

The Nominations Committee was very well assisted by the FEI staff.

Once more it had been observed that the promotion of good candidates by all National Federations is crucial for an able and strong overall FEI structure and governance.