

I apply for the position of Member of the Audit & Compliance Committee

Civility	<input checked="" type="checkbox"/> Ms <input type="checkbox"/> Mr <input type="checkbox"/> Dr
First Name/FAMILY NAME	Theola / BARCLAY
Year of Birth	1969
Nationality	British
Languages spoken	English
Endorsed by (NF)	ZAM



	Year	Experience
Professional Career	2020-2022	BSCL t/a Leopards Hill Mall, Lusaka, Zambia - Executive Director
	2020-2022	IL Mercato Ltd, Lusaka, Zambia - Finance Director
	2017-2022	Western Power Corporation Ltd, Lusaka, Zambia - Finance Manager
	2015-2017	SPAR Zambia Ltd; CEO
	2011-2014	National Milling Corporation Ltd; General Manager, Marketing & Sales

	Year	Experience
Equestrian and other sport Experience	2020-2022	FEI - Member of the Audit & Compliance Committee
	2018-2022	African Confederation Equestrian Sport (ACES) - Treasurer
	2017-2022	Zambia National Equestrian Federation (ZANEF) - Treasurer
	2012-2015	Zambia National Equestrian Federation (ZANEF) - Secretary General

	Year	Degree / Certification
Education / Certification	2008	Havard Business School; PLD (Program Leadership Development)
	1998	ZICA - Zambia Institute Chartered Accountants ; Fellow
	1998	ICAEW - Intstute Chartered Accountants England & Wales; Member
	1991	St Andrews University; BSC Hons Management Science

! I confirm that the information given in this Form is accurate and complete;
 I confirm having carefully read the contents of the job specification, in particular but not limited to, the position constraints.

Theola BARCLAY

4938 Los Angeles Boulevard
Lusaka, Zambia
+ 260 976 868 033
theolabarclay@gmail.com

Dear Ms. Schlaefli,

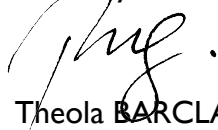
Member of the Audit & Compliance Committee

Reference is made to the above subject and the attached letter from the
Zambian Federation endorsing my application to stand again for the role of
Member of the Audit & Compliance Committee.

Being a qualified Chartered Accountant, I have the professional qualifications to
add value to the Audit & Compliance Committee along with highly relevant
exposure and insights on issues related to the systems, procedures and policies
associated with the administration of Federations and Confederations having
served as Secretary General & Treasurer of the Zambian Federation and the
Treasurer of the African Confederation of Equestrian Sport for many years.

It is with great pleasure that I submit this application having taken the time to
seriously consider the opportunity to continue serving on the Audit &
Compliance Committee and would be honored to do so if I am reelected.

Sincerely,



Theola BARCLAY



P O Box 32120, Woodlands, Lusaka, Zambia
www.zanef.com /admin@zanef.com

22 May 2022

Ms Julie Schlaefli
Nominations Committee Senior Officer
FEI
Lausanne
Switzerland

Subject: Nomination for Member of the Audit & Compliance Committee

Dear Ms Schlaefli,

It is with pleasure that I write this letter of endorsement from the Zambia National Equestrian Federation for Ms Theola Barclay to stand again as a member of the Audit & Compliance Committee.

Ms Barclay has been Treasurer of our Federation for the last six years (after four years as Secretary) and is able to stand for a final 2-year term at our next AGM should she wish to do so. She has made an invaluable contribution to ZANEF's development during the almost four years I have been in office and hope she will continue to be involved.

From what I have heard, Theola has made an excellent member of the FEI's Audit & Compliance Committee during her current term (and has enjoyed making her contribution) and we would be honoured for her to continue should she be re-elected.

Yours sincerely,



John Paton
President - Zambia National Equestrian Federation
+260965180144
zanefchairperson@gmail.com