

**I apply for the position of Audit & Compliance Committee Chair**

<b>Civility</b>	<input checked="" type="checkbox"/> Ms <input type="checkbox"/> Mr <input type="checkbox"/> Dr
<b>First Name/FAMILY NAME</b>	Janice / <b>SHARDLOW</b>
<b>Year of Birth</b>	1958
<b>Nationality</b>	British
<b>Languages spoken</b>	English/French
<b>Endorsed by (NF)</b>	British Equestrian Federation



	Year	Experience
<b>Professional Career</b>	2024 onwards	Director of Governance Commonwealth Games Federation
	2017-2024	Legal Director Governance United
	2012 onwards	Sport Resolutions Panel Arbitrator and National Safeguarding Panel Member
	2021 onwards	Chair Royal College of Veterinary Surgeons Audit and Risk Committee
	2018-2024	Independent member National Police Chiefs' Council Audit and Assurance Board

	Year	Experience
<b>Equestrian and other sport Experience</b>	2006-2017	General Counsel, British Equestrian Federation
	2012-2018	BEF Anti-Doping Technical Committee Member
	Ongoing	Amateur Rider
	2021-2024	President IPC Anti-Doping Tribunal
	2013-2024	Deputy President of Judicial Commission FIH 2013-2024
	2009-2017	Non -executive director and Chair of Audit Committee UK Anti-Doping

	Year	Degree / Certification
<b>Education / Certification</b>	1983	Solicitor of the Supreme Court
	1982	Law Society Post Graduate Finals
	1981	Bachelor of Laws (Hons), King's College, University of London

!   I confirm that the information given in this Form is accurate and complete;  
 I confirm having carefully read the contents of the job specification, in particular but not limited to, the position constraints.

UU Letter of Motivation: Audit and Compliance Committee Chair, Ex Officio Board Member

Janice Shardlow

48 Thames Meadow, Shepperton TW17 8LT United Kingdom

+44 (0) 7850 163214

janiceshardlow@icloud.com

FEI

Chemin de la Joliette 8

1006 Lausanne

Switzerland

1 April 2024

Dear Sir

U Letter of Motivation: Audit and Compliance Committee Chair, Ex Officio Board Member

Further to the invitation for nominations for the position of Audit and Compliance Committee Chair, Board Member, please accept this letter as my letter of motivation to be read in conjunction with my completed CV form.

I have served on the Audit and Compliance Committee as a member since 2014, and as Chair and a Board Member since 2020. I believe that I have made a valuable contribution both to the Committee's work and also to the Board, where my non-voting position enables me to contribute an objective and governance-based viewpoint to key Board discussions.

In my time as a Committee member, and subsequently as Chair, the Audit and Compliance Committee has taken on an increasingly proactive role in reviewing audit and compliance matters in order to fulfil its direct oversight responsibilities, and has also played a key role in the development of governance. We have, for example, spearheaded the development of a more formal risk management approach and lead on the development of the President Succession Working Group, of which I currently Chair.

I am a lawyer with over 35 years experience who specialises in the fields of governance, integrity and organisational accountability. I also have extensive experience acting as an independent Non-Executive Director and Committee Member. I am currently Director of Governance at the Commonwealth Games Federation, where I am responsible for all governance and legal matters, Chair of the Audit and Risk Committee of the Royal College of Veterinary Surgeons and an arbitrator at Sport Resolutions UK. I represent international federations on the UNICEF Advisory Board on International Standards in Safeguarding.

I have an in-depth knowledge of equestrian sport, having served as General Counsel of a national federation, the British Equestrian Federation for over 11 years and having taken part in the sport myself at amateur level. I also have a wide knowledge of the sport movement having acted in a number of non-executive roles in sport, including as President of the IPC Anti-Doping Tribunal, Board member and Chair of Audit and Risk Committee at UK Anti-Doping, Deputy President of the Judicial Commission of the FIH, and as a consultant on both sports governance and safeguarding issues.

In my role as a member of the Committee I have demonstrated my commitment to the promotion of transparency and accountability, my ability to act independently and objectively, and to be forward thinking. I am well known for, and pride myself on, my utmost integrity.

The world in which the FEI operates continues to change rapidly, creating new challenges which would have seemed unimaginable only a short time ago. I believe passionately in our sport and would consider it a privilege to be able to continue to support the FEI as Chair of the Committee and as a Board Member in meeting these challenges.

Please do not hesitate to contact me should you require any further information.

Yours faithfully

Janice Shardlow

24 April 2024

Fédération Equestre Internationale  
HM King Hussein I Building  
Chemin de la Joliette 8  
1006 Lausanne  
Switzerland

**Re: Audit and Compliance Committee Chair, Ex Officio Board Member- Janice Shardlow**

On behalf of British Equestrian, I wish to convey the National Federation's strong support and recommendation of Janice Shardlow to be re-elected as Chair of the FEI Audit and Compliance Committee and Ex-Officio Board Member.

Janice is highly regarded within our Federation for her upmost integrity, values and governance knowledge. We believe her thirty-five years of governance experience as highlighted in her curriculum vitae, her experience of working in our Federation for eleven years, combined with her current positions as Director of Governance at the Commonwealth Games Federation, and Chair of the Audit and Risk Committee of the Royal College of Veterinary Surgeons bring a vast wealth of experience and depth to continue the role as Chair.

If re appointed, we believe Janice would continue to be an asset not only to the FEI Audit and Compliance Committee, but also to the FEI and equestrian sport.

Yours sincerely,



Jim Eyre  
Secretary General