

13 November 2024, Abu Dhabi (UAE)

<b>Committee name</b>	<b>Nominations Committee</b>
<b>Date</b>	16 October 2024
<b>Chair</b>	Elena Couttenye (VEN)

<b>Committee Report</b>	
<b>Pt.</b>	<b>Subject</b>
<b>1</b>	<p><b>INTRODUCTION</b></p> <p>The Nominations Committee held its in-person meeting (with two members participating online) on 28 and 29 May in the FEI Headquarters in Lausanne (SUI).</p> <p>During the first half day of the meeting, the Committee had an induction from the FEI Governance &amp; Institutional Affairs Director about the FEI, including the role and functions of the General Assembly, the Board, the Executive Board, the Regional Groups and the Standing Committees, with special emphasis on the role and process of the Nominations Committee. This induction was very much welcome by the Members particularly because of being the first year for all of them in the Committee, except for Guillermo Valente (URU).</p> <p>As per the Internal Regulations of the FEI (Article 6.1.3 v) and with the approval of the Nominations Committee, I appointed Dorottya STROBL (HUN) as the Deputy Chair.</p>
<b>2</b>	<p><b>COMPOSITION OF FEI COMMITTEES</b></p> <p>The following positions were opened in 2024 for the term 2024-2028:</p> <p><b>A. Positions to be elected by General Assembly:</b></p> <ul style="list-style-type: none"> <li>• Chair Regional Group IV, Board Member</li> <li>• Chair Regional Group VIII, Board Member</li> <li>• Chair Regional Group IX, Board Member</li> <li>• Chair Audit &amp; Compliance Committee, Board Member</li> <li>• Chair Para Equestrian Committee, Board Member</li> <li>• Chair Endurance Committee, Board Member</li> <li>• Chair Vaulting Committee, Board Member</li> <li>• Chair Medical Committee, Board Member</li> </ul> <p><b>N.B.:</b> out of 8 vacant positions, 3 were contested. There were a total of 11 candidates.</p>

	<p><b>B. Positions to be appointed by the Board:</b></p> <ul style="list-style-type: none"> <li>• Jumping Committee Member</li> <li>• Dressage Committee Member</li> <li>• Para Equestrian Committee Member</li> <li>• Eventing Committee Member</li> <li>• Endurance Committee Members (4 positions)</li> <li>• Driving Committee Member</li> <li>• Vaulting Committee Member</li> <li>• Medical Committee Member</li> </ul> <p><b>N.B:</b> Out of 11 vacant positions, 7 were contested. There were a total of 29 candidates. 5 out of 8 Committees provided specified information on their needs regarding candidates for the open position, which was considered very helpful by the Nominations Committee.</p> <p>The Nominations Committee, assisted by the FEI Directors, evaluated all candidacies received.</p>
3	<p><b>REVIEW OF CANDIDACIES</b></p> <p>All candidacies were positively vetted and with profiles meeting the job descriptions. A recommendation from the Nomination Committee to the General Assembly or to the Board requires unanimity.</p> <p>Appropriate candidates are now presented to the General Assembly for election and to the board for appointment respectively.</p>
4	<p><b>CLOSING REMARKS</b></p> <p>The Nominations Committee held productive and constructive discussions, with a thorough examination of all candidates. The committee prioritized expertise and continuity in its recommendations, while also recognizing the importance of gender diversity, geographical representation, and the introduction of new talent. In cases where candidates demonstrated equal qualifications, preference was given to those contributing to diversity and inclusivity within FEI governance.</p> <p>Throughout the process, the Nominations Committee was well-supported by the FEI staff, whose assistance ensured the smooth evaluation of candidates. The committee acknowledges that the continuous promotion of highly qualified individuals by National Federations remains essential to maintaining a strong and effective FEI structure. This collective effort will enable the organization to uphold its high standards of governance and expertise in the years to come.</p>