

<b>Committee name</b>	<b>Nominations Committee</b>
<b>Date</b>	24 October 2023
<b>Chair</b>	Nayla STÖSSEL

<b>Committee Report</b>	
<b>Pt.</b>	<b>Subject</b>
<b>1</b>	<b>INTRODUCTION</b>
	<p>The Nominations Committee has held its meeting physically (with one member participating online) in June 2023, on the 13<sup>th</sup> and 14<sup>th</sup>.</p> <p>At this year’s meeting Guillermo VALENTE (URU), newly elected member representing Group VI for the term 2022-2023, was welcomed into the Nominations Committee. The group was once again well prepared and therefore, the task of vetting candidacies and respective discussions had been executed and held very efficiently. There has been no undue challenge or difficulty, besides the fact that for two open positions in the Nominations Committee term 2023-2027, the had not been registered any candidacies, so that they had to be re-opened.</p> <p>Regarding the total renewal of the Nominations Committee, the FEI Board agreed at its Teleconference on 31 January 2023 to apply staggered terms to the members of the Nominations Committee elected in 2023 (this being a prerogative of the FEI Board as per Article 31.13 of the FEI Statutes). As such it was published when positions were open in February 2023, so Candidates were aware of it when submitting their candidacies. At the FEI Board Teleconference on 11 October 2023, the following staggered terms had then been approved:</p> <ul style="list-style-type: none"><li>- Four (4) members: 2023-2026</li><li>- Five (5) members: 2023-2027</li></ul> <p>The terms will be allocated by a draw overseen by the Nominations Committee Chair. This shall happen during the General Assembly 2023 and after the election of the members has taken place.</p> <p>The Nominations Committee contributing to the overall governance structure of the FEI was pleased to see the FEI’s Governance standards commended.</p>

2

**COMPOSITION OF FEI COMMITTEES**

The following positions were opened in 2023 for the term 2023-2027:

**A. Positions to be elected by General Assembly:**

- Chair Regional Group III, Board Member
- Chair Regional Group VII, Board Member
- Driving Committee Chair, Board Member
- FEI Tribunal Chair
- FEI Tribunal Members (3 positions)
- Audit & Compliance Member
- Nominations Committee Members (9 positions)

**N.B.:** out of 17 vacant positions, six were contested. There was a total of 24 candidates.

<b>Relation positions</b>	<b>candidacies</b>	<b>vs.</b>	2021	2022	2023
Number of open positions			7	8 (three extended their application deadline)	17
Number of candidates			9	6	24

**B. Positions to be appointed by the Board:**

- Jumping Committee Member
- Dressage Committee Member
- Para Equestrian Committee Member
- Eventing Committee Member
- Driving Committee Member
- Vaulting Committee Member
- Veterinary Committee Member (2 positions)
- Medical Committee Member

**N.B:** Out of nine vacant positions, six were contested. There was a total of 25 candidates. Four out of eight committees provided specified information on their needs regarding candidates for the open position, which was considered very helpful by the Nominations Committee.

<b>Relation positions</b>	<b>candidacies</b>	<b>vs.</b>	2021	2022	2023
Number of open positions			8	10	9
Number of candidates			24	38	25

The Nominations Committee, assisted by the FEI Directors, evaluated all candidacies received.

3	<b>REVIEW OF CANDIDACIES</b>
	<p>All candidacies were judged formally valid and with profiles meeting the job descriptions. A recommendation requires unanimity within the Nominations Committee.</p> <p>Appropriate candidates are now presented to the General Assembly for election and to the board for appointment respectively.</p>
4	<b>CLOSING REMARKS</b>
	<p>There had been good discussions and sound confrontations amongst the Nominations Committee Members. The Nominations Committee generally favoured expertise over gender/diversity, nationality diversity or newcomers. Whenever candidates demonstrated a similar expertise, preference was given to the candidate based on gender/diversity, geographical and newcomer’s considerations. The Nominations Committee was very well assisted by the FEI staff.</p> <p>The promotion of good candidates by all National Federations remains the decisive factor of success for an able and strong overall FEI structure and governance.</p>