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13 November 2024, Abu Dhabi (UAE)

FEI PROFIT & LOSS STATEMENT

| FEI PROFII & LOSS STATEMENT | 2022 | 2023 | 2024 | 2025 |
|--|-------------------------------|-------------------------------|-----------------------------|-------------------------------|
| | Actual | ACTUAL | BUDGET | BUDGET |
| REVENUES | Audited | Audited | Revised | |
| | | | | |
| COMMERCIAL REVENUE Sponsorship revenue | 22′824′096 | 25′078′913 | 26′047′643 | 27′157′795 |
| Broadcast revenue | 1′238′863 | 1′825′285 | 918′542 | 843′680 |
| Digital campaigns/Services/Licensing | 519′252 | 598'880 | 1′104′550 | 1′077′850 |
| TOTAL COMMERCIAL REVENUE | 24′582′212 | 27′503′078 | 28′070′735 | 29'079'325 |
| | 24 302 212 | 27 303 070 | 20 070 733 | 25 07 5 323 |
| OPERATIONAL REVENUE Annual subscr, GA & SF registrations | 810′944 | 799′984 | 802′500 | 785′000 |
| Calendar fees & organising dues | 6′529′978 | 7′052′183 | 6′600′000 | 6′900′000 |
| Hosting fees | 1′321′999 | 2′727′450 | 763′400 | 913′400 |
| Horse & Athlete registration fees | 1′602′357 | 2′670′749 | 2′305′000 | 2′485′000 |
| Passports & change of names | 4′663′985 | 4′634′792 | 4′500′000 | 4′500′000 |
| Fines & other legal contribution Anti-doping & welfare | 1′292′295 4′442′768 | 609'860 4'498'188 | 400'000 4'600'000 | 280′000 4′500′000 |
| TOTAL OPERATIONAL REVENUE | 20′664′325 | 22′993′206 | 19′970′900 | 20′363′400 |
| | | | | |
| NON-OPERATIONAL REVENUE IOC contribution | 3′000′000 | 3′500′000 | 3′200′000 | 2′500′000 |
| IOC/IF development programme | 68'600 | 64'400 | 70′000 | 64'400 |
| Rental revenue | 511′572 | 520′774 | 520′000 | 520′000 |
| Other revenue | 227′979 | 130′129 | 95′000 | 85'000 |
| Contribution from funds | 2′293′043 | 977′066 | 5′255′875 | 3'438'996 |
| Provision release TOTAL NON-OPERATIONAL REVENUE | 3′257′115 9′358′308 | 1′693′719 6′886′088 | 770′000 9′910′875 | 1′527′541 8′135′936 |
| TOTAL NON-OPERATIONAL REVENUE | 9 336 308 | 0 880 088 | 9 910 875 | 8 135 936 |
| TOTAL NET REVENUES | 54′604′845 | 57′382′371 | 57′952′510 | 57′578′661 |
| EVDENCEC | | | | |
| EXPENSES | · | | | |
| COMMERCIAL EXPENSE Sponsorship expense | 14′919′022 | 16′154′978 | 14′940′170 | 15′367′710 |
| Broadcast expense | 4'472'491 | 4′902′886 | 5′211′827 | 5′466′248 |
| Other marketing expense | 208′133 | 210'863 | 1′718′930 | 1′008′910 |
| Digital | 136′174 | 64′199 | 1′604′275 | 1′826′710 |
| TOTAL COMMERCIAL EXPENSE | 19′735′820 | 21′332′925 | 23′475′202 | 23′669′579 |
| OPERATIONAL EXPENSES | | | | |
| Professional fee/Consulting | 4′636′956 | 4′399′158 | 4′453′474 | 4′341′669 |
| Education | 693′728 63′906 | 768′095 121′676 | 734′479 164′000 | 907′165 128′500 |
| Printing expense Integrity unit | 266'951 | 222′255 | 250′000 | 100'000 |
| Equine welfare actions | 200 331 | 222 233 | 230 000 | 300'000 |
| Veterinary research | 37′873 | 119′048 | 466′200 | 460′900 |
| Anti-doping & welfare | 4′088′557 | 4′548′852 | 3′785′000 | 3′700′000 |
| Solidarity | 1′402′557 | 1′486′150 | 2′030′873 | 2′195′196 |
| TOTAL OPERATIONAL EXPENSE | 11′190′529 | 11'665'233 | 11′884′026 | 12′133′430 |
| GENERAL & ADMINISTRATION EXPENSE | | | | |
| Staff charges | 15′498′337 | 15′795′964 | 17′113′804 | 17′425′495 |
| Travel & expenses FEI Staff | 687′371 | 830′941 | 758′418 | 814′905 |
| Non-FEI staff | 1′121′786 | 1′468′835 | 1′146′590 | 1′106′070 |
| Facilities charges | 424'451 | 478′604 | 463′000 | 465′500 |
| General services | 190′579 | 199'049 | 216′000 | 200'000 |
| Trophies & medals | 149'638 | 141′799 | 228′919 | 162′583 |
| Insurance | 114′349 | 123′757 | 130′000 | 124′150 |
| Depreciation | 202′122 | 239'639 | 285′000 | 260′000 |
| Tax | 126′879 | 156'486 | 100′000 | 140′000 |
| Allocation to funds Other expenses | 556′588 292′596 | 365′675 139′556 | 95′000 19′500 | 93'400 128'550 |
| Special projects | 693'492 | 2′024′448 | 2′187′050 | 855′000 |
| TOTAL GENERAL & ADMINISTRATION EXPENSE | 20'058'189 | 21′964′754 | 22′743′281 | 21′775′653 |
| TOTAL EXPENSES | 50′984′538 | 54'962'911 | 58′102′510 | 57′578′661 |
| FINANCIAL RESULTS NET | -6′117′735 | 1′069′835 | 150′000 | 0 |
| | | | | |
| NET RESULT | -2'497'428 | 3'489'295 | 0 | 0 |

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Comments to 2025 FEI budget

(all numbers in '000 CHF unless otherwise specified)

Dear President, Members of the Board, Secretary General,

Please find attached the FEI 2025 Budget.

We have assumed a favourable economic outlook with inflation stabilized across Europe and in the US, combined with the decrease of interest rates from the central banks. However, the uncertainties about energy prices remain due to the ongoing conflicts. In terms of FEI 2025 activities, we have estimated similar number of events and athletes' registrations than 2024 and 2023, considering as well that 2025 will be an EU Championships year.

- Total commercial revenues (29'079): On the sponsorship revenue, we budgeted according to our contracts with our sponsors.
 This section also includes the contribution from Ocala OC for the LLN horse transportations (250).
 While broadcast rights revenues are budgeted with a decrease, the incomes from digital campaigns remain well established above 1.0 mio.
- **Total operational revenues (20'363)**: We have assumed in our operational revenues a number of events, as well as horse and athlete registrations, in the range of 2023-2024. Registration fees remain unchanged for 2025. In this section, we want to mention as well the reduced hosting fees for the European Championships and the lower revenues for fines and other legal contributions driven by the reduction in bio-security fines (budgeted at 100) reflecting the success of that program.

• Total non-operational revenues (8'136):

- IOC Contribution (2'500): Starting with a new cycle (Paris 2024), we are proposing a yearly release of 2'500 based on the estimated contribution from IOC. This is lower than previous years as the Paris cycle shall cover 4 years (until Los Angeles 2028), compared to Tokyo 2021 with a cycle of 3 years.
- Contribution from funds (3'439): This section reflects the expenses paid by various funds: Solidarity (1'661), IT Fund (830: Horse Digital Passport), Equine Welfare Actions (300), VET research (300), Footing research and sustainability (161), FEI online Campus (127) and IPC Fund usage (60).
- Provision release (1'528): As per the decision to postpone the increase of athlete's registration fees to 2026, we are planning to use our provisions in order to have a balanced budget 2025.

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- Total commercial expenses (23'670): This budget is mirroring the assumptions indicated in the commercial revenues which include not only sponsorship expenses but also all the costs related to broadcast, marketing, digital and others (i.e. FEI Awards Gala).
 - Sponsorship expenses (15'368): Expenses are aligned with the sponsorship contracts and reflect mainly the contributions for prize money, to the Organizing Committees and it also includes the horse transportation costs for the Longines League of Nations.
 - The support for the World Cup Dressage (440) is part in that section as it was in the previous years.
 - Broadcast expenses (5'466): There is a slight increase due to the spending on production infrastructure for the North American League.
 Other costs in this category include broadcast distribution (time-buy for LLN and NAL), broadcast and content production which includes the contract with Clip My Horse.
 - Marketing expenses (1'009): That section reflects lower costs compared to 2024 (-710) explained mainly by the one-time investments done in branding for the start of the LLN in 2024.
 - <u>Digital</u> (1'827): Digital campaigns and channel management remain a strategic area for the development of our sport and to create opportunities via social media.
- **Total operational expenses (12'133):** This section is planned to remain stable with the year 2024. Operational expenses include spending (300) related to Equine Welfare projects which will be financed by the new Equine Welfare Actions fund.
 - Professional fee/consulting (4'342), consists mainly of:
 - IT consulting (development of software and other applications) and hardware maintenance costs (2'286).
 - Communication (outsourcing, journalistic support, corporate photos, PR expenses) and awards (770)
 - GA contribution (200) and Legal clerks' services (275)
 - Legal fees (250), includes Jumping rules revision.
 - FEI campus development, paid by the fund (127)
 - Eventing equiratings, audit, GA, SF and other external services (434).
 - Equine Welfare Actions (300): we will now reflect in this new section all expenses related to the Equine Welfare strategic projects.
 - Anti-doping (3'700): Expenses are aligned to the volume of anti-doping testing we are expecting in 2025.
 The difference between anti-doping revenues and expenses amount to 800,
 - The difference between anti-doping revenues and expenses amount to 800, covering the indirect costs for the administration of that program. The FEI maintains its policy not to generate any profit from the Anti-Doping program.
 - Solidarity (2'195): The spending reflects the projects allocated by FEI Solidarity Committee to be paid in 2025 and financed by the Solidarity fund (mentioned above). Also note that the FEI is contributing 500 yearly to the operations of Solidarity.

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• Total General & Administrative expenses (21'776)

- Staff charges (17'425): Compared to 2024, total staff charges are 312 higher mainly driven by salary adjustments in line with next year's inflation rate.
- Travel & Expenses (1'921): This budget was kept at the same level as in 2024, despite airfare prices going up.
- Special Projects (855): This is mainly related to the Horse Digital Passport (700) and projects within the sport departments (155), such as Para-Dressage Classifier Project (60), Driving Forum and other projects (50), Youth Jumping Project (20), Vaulting (15) and Dressage (10).

Overall, we are presenting you a budget with a neutral net result which is mainly supported by the planned provision release.

Daniel Alvarez Finance Director 12.11.2024.