

## ***Director of Education & Officials***

Formed in 1921, the Fédération Equestre Internationale (FEI) is the governing body for all international events in Jumping, Dressage and Para-Equestrian Dressage, Eventing, Driving and Para-Equestrian Driving, Endurance, Vaulting and Reining. It establishes the regulations and approves equestrian programmes for Championships, Continental and Regional Games as well as the Olympic & Paralympic Games.

FEI promotes equestrianism in all its forms and encourages the development of the FEI equestrian disciplines throughout the world, keeping the welfare of the horse at the heart of all activities.

Today, the FEI has 133 members of National Federations and there are over 4,000 international events annually, including a number of FEI Championships and global FEI series. Over 90,000 riders and horses are registered and women and men compete as equals.

Over 90 FEI staff are working in FEI's Headquarters in Lausanne, ensuring the sport continues to grow and flourish, the rules are enforced, the results are processed, the international calendar is managed, and that the very values that are at the core of equestrian sport are safeguarded and promoted.

The FEI is looking for a **Director of Education & Officials** with 100% rate of activity. The position is based in Lausanne and **is available immediately**.

### **Purpose of the role:**

Reporting to the Secretary General, the ideal candidate will lead and manage all activities related to FEI Education and Officials Department in order to improve the education and quality of FEI Officials whilst ensuring opportunity for new talent.

### **Key responsibilities:**

- Evaluate the current education material and course delivery
- Establish a new Course Director Education programme
- Oversee the content on FEI Campus
- Create a timeline for the pragmatic implementation of the Officials Working Group recommendations working with the relevant Technical Departments
- Devise in cooperation with the FEI Departments, a quality control tool of all FEI Officials' activities, including a system for FEI Officials' competency based evaluation
- Develop, monitor and maintain the quality of the Rolling Education Calendar
- Administer and fine tune the Officials Development Pool and Travel Fund
- Implement the Officials Rotation and Appointment systems and monitor adherence with its principle
- Identify whether there is a need for top layer FEI Officials for professional sport
- Develop a pragmatic approach to Officials per diems, etc. across geography and discipline

**Communication**

- Representation of the department at FEI meetings, boards and committees.
- Preparation and direction of a variety of official correspondence and reports.
- Preparation and delivery of presentations.

**Administration**

- Preparation and signing off of related budgets, determining staffing and operational needs.
- Revision and evaluation of service delivery.

**Position requirements:**

- Significant experience in equestrian sport, whether as athlete, coach, event organizer or officials.
- Proven management skills.
- Ability to deliver to strict deadlines and to handle high pressure situations with poise and confidence.
- Excellent communication and presentation skills.
- Perfectly fluent in English. Other languages a plus.
- Good team player.

***Should you wish to apply for this role, please send your complete application to:***  
***[recruitment@fei.org](mailto:recruitment@fei.org)***