

## **STATUTORY POSITION**

### **FEI PRESIDENT**

#### **1. TERM**

The term will begin at the close of the General Assembly (GA) at which the FEI President has been elected and remain in office for a period of four years, unless he/she resigns, is removed by the GA or cease to act as FEI President for any other reason.

#### **2. PRIMARY POLICY RESPONSIBILITY**

- 2.1. The president is the ultimate head of the FEI.
- 2.2. The president shall represent the FEI on all appropriate official occasions.
- 2.3. The president is responsible for ensuring that the purposes and principles of the FEI are observed and for the general supervision of its activities.
- 2.4. To support and actively endorse policies that arise from the bureau and executive board decisions.
- 2.5. To protect the empowerment of FEI Headquarters with the commercial management and day to day management of horse sport.

#### **3. KEY RESPONSIBILITY AS PRESIDENT (according to FEI statutes)**

- 3.1. The President has a Casting Vote in the event of a Deadlock (article 14.6).
- 3.2. To chair the General Assembly (Art. 15.1).
- 3.3. To chair the meetings of the Bureau (Art. 21.2).
- 3.4. To ensure that the purposes and principles of the FEI are observed and for the general supervision of its activities. (Art. 22.1).
- 3.5. To represent the FEI (Art. 22.2).
- 3.6. To decide on the timing and Agendas of Bureau meetings. (Art. 22.2).
- 3.7. To maintain close contact with the National Federations and with the various constituencies of the FEI in its relationship with other sports, the IOC and other organisations and individuals as appropriate. (Art. 22.3).
- 3.8. To nominate the Vice Presidents for Election by the General Assembly according to Article 10.1 (Art. 22.4).
- 3.9. The President and Vice Presidents may attend meetings of all Standing Committees, without a vote (Art. 22.6)
- 3.10. To represent the FEI on all appropriate official occasions. In the absence of the President, the Vice Presidents or the Secretary General may represent the FEI. The President may further authorise any other qualified persons to officially represent the FEI. (Art. 25.1).
- 3.11. The President (and Secretary General acting together) may invite additional outside experts to present and/or contribute to meetings of the Executive Board (Art. 26.2).
- 3.12. To appoint the Secretary General with the approval of the Bureau (Art. 28.1).
- 3.13. To be the Chair of the FEI Solidarity Committee. (Art. 35.1)
- 3.14. To reduce or remit any Suspension of more than one (1) year upon any person or organisation, upon a written request of the interested parties and after consultation with the relevant body of the FEI, if at least half of the period of Suspension has been completed, or five (5) years in case of Suspension for life. (Art. 40.1).
- 3.15. To select an Ethics Panel (Art. 42.2).
- 3.16. To be the Chair the FEI Olympic Council. (Art. 44.2).
- 3.17. The President shall convene the Bureau meetings in coordination with the Secretary General. (Art. 2.2.).
- 3.18. The agenda of Bureau meetings shall be set by the President upon proposal by the Secretary General of the items to be included in accordance with Article 20 of the Statutes. An item may be added to the Agenda by any two Bureau members acting together. (Art. 2.2.2.).

# JOB SPECIFICATIONS

## FEI PRESIDENT

### AND THEREBY BUREAU & EXECUTIVE BOARD MEMBER



- 3.19. Bureau members may request to review any FEI documents subject to reasonable notice given to the Secretary General and subject to confidentiality restrictions, as determined by the President and Secretary General. (Art. 2.7.).
- 3.20. The President, upon the approval of a majority of the Bureau may appoint former Presidents to be Honorary Presidents, former Vice Presidents to be Honorary Vice Presidents, and other former Members of the Bureau who have given special service to the FEI to be Honorary Members of the Bureau. Any such appointment may be put to the General Assembly for approval. Honorary membership carries no voting rights. (Art. 2.9.).
- 3.21. The President will lead the FEI and chair all General Assemblies and Bureau meetings in accordance with Articles 15 and 22 of the Statutes. The President may, from time to time, delegate Presidential tasks and responsibilities to the 1st and 2nd Vice President or other Bureau members as required. Such delegation, in terms of scope and timeframe shall be set out in writing. (Art. 4.1.).
- 3.22. The President may direct tasks and responsibilities to be undertaken by the 1st and the 2nd Vice-Presidents (Art. 4.2.).
- 3.23. At the request of the President, on behalf of the Bureau, the Secretary General shall convene a meeting of the Executive Board. (Art. 4.5.2.).
- 3.24. The President and the Secretary General or their delegates may attend meetings of the Nominations Committee. (Art. 6.1.1.).
- 3.25. The President may appoint a Strategic Adviser to advise on matters of a strategic nature as necessary and further to a mandate determined by the Bureau on the proposal of the Secretary General. The Strategic Adviser reports to the President and Secretary General and attends meetings of the Bureau and Executive Board as necessary to fulfil the mandate. (Art. 6.2.).
- 3.26. The President shall appoint the members of the FEI Solidarity Committee, as applicable, for approval by the General Assembly (Art. 6.6.).
- 3.27. The President appoints the Chair of the Athletes' Committee. (Art. 6.9.2.).
- 3.28. The President has FEI signatory rights (Appendix 2).
- 3.29. Has the authority to know about conflict of interest cases that involves the Secretary General (Appendix 3).

#### **4. ADMINISTRATIVE DETAILS**

In order to support the FEI President in the delivery of his/her duties, administrative and travel support will be given, within the annual budget approved by the General Assembly.

#### **5. POSITIONS CONSTRAINTS**

- 5.1. As an FEI elected official to undertake to respect all FEI Rules and Regulations, as well as the FEI Code of Ethics and Conflict of Interest Policy (see Appendix 3 – Internal Regulations of the FEI). Particularly to avoid any actual or perceived conflict of interest. To maintain a neutral, independent and fair position towards all FEI constituents. Financial and/or personal interests shall never influence officiating duties and shall spare no effort to avoid any such perception. In this sense to update the Conflict of Interest Statement annually or as necessary;
- 5.2. In the course of the duties or when representing the FEI to refrain from making any public statements, including to the media or in social media, that might cause harm to the FEI or to equestrian sport in general. This includes statements that might create a perception of bias;
- 5.3. As Bureau member to provide an unbiased opinion and not represent the interest of any specific stakeholder or third parties;
- 5.4. To acknowledge that the Curriculum Vitae (without contact details information) of appointed/elected bodies are published on Inside.fei.org and available to the public;
- 5.5. To acknowledge that the Bureau is to provide policy and Headquarters to provide the day to day management of FEI business;
- 5.6. May not officiate at World and Continental Championships, FEI World Cup™ Finals, FEI Nations Cup™ Finals, Olympic Games, Paralympics and Regional Games;
- 5.7. May not have a vote or a proxy on behalf of a National Federation;

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- 5.8. May not serve more than 3 consecutive full terms in the same function;
- 5.9. To not exceed travel and subsistence budget.

#### **6. ADDITIONAL PROVISION IN CASE THE FEI PRESIDENT IS REMUNERATED**

- 6.1. The FEI Bureau shall decide upon the remuneration of the FEI President (Art. 20 XIV Statutes);
  - 6.2. The conditions of remuneration as well as the level of remuneration will be decided by the FEI Bureau and will be laid down in a written agreement. The FEI Bureau can end the agreement according to the terms of the agreement. This agreement does not affect the term of the President only the situation of the remuneration;
  - 6.3. In return for the remuneration the FEI President will:
    - 6.3.1. Be available on a full time basis for the FEI;
    - 6.3.2. Operate from the FEI HQ in Lausanne, Switzerland;
    - 6.3.3. Be specifically involved in an operational way in areas such as FEI Solidarity, overall coordination and general strategy of the sport, commercial activities, and conduct key negotiations (such as commercial partnerships);
    - 6.3.4. Have intensive communication with National Federations, stakeholders and partners;
    - 6.3.5. Be available for promoting and representing equestrian sport and the FEI within organisations such as the International Olympic Committee, the International Paralympic Committee, the Association of Summer Olympic International Federations, Sport Accord, the International Horse Sports Confederation and any other organisation or platform if useful for the sport and the FEI.
- Deviations to the above can only be allowed by explicit Bureau Decision.
- 6.4. The FEI President will provide every year a detailed report of his/her activities to the Bureau; The FEI Bureau can at any time request the FEI President to report on specific matters;
  - 6.5. The remunerated President will not be allowed to receive remunerations or any other financial contributions from third parties unless explicitly authorised by the FEI Bureau.