



Global Education Programme for Eventing Officials

Final Report

This report provides:

- 1. A General Overview - from page 2**
- 2. Detailed Facts and Figures - from page 17**

**Global Education Programme for
Eventing Officials
2009 - 2017**



1. GENERAL OVERVIEW

FINAL REPORT

2009-2017 Programme

General Overview

The Eventing Committee launched on March 2009 the *Global Education Programme for Eventing Officials*, to line up with its strategic plan of the discipline development through education.

Education covers the athlete, welfare of the Horse, technical organisation and training of the support network of Officials (Judges, TDs Course Designers and Stewards). The GEP programme focused specifically on facilitating and enhancing the education of Officials with the general aim to improve the *awareness of Risk Management* while officiating / judging.

The system included an ongoing evaluation and external verification of procedures to measure the difference of the current situation within the first 5 year's period (2009-2013).

In November 2011, the Bureau agreed the programme to be extended within the budget initially allocated for 8 years.

A new cycle started in 2013, with the addition of a new pillar. The 2013-2017 cycle lead to an Overall Report of the Global Education Programme at the end of 2017.

This programme could not have existed without the funds obtained as from 2009.

The programme was developed together with the International Eventing Officials Club (IEOC).



PRINCIPLES OF THE DIFFERENT PILLARS

2009-2017 Programme

Programme

| | | | | | | | | | | | | | | |
|--------------------|--|-----------------------|--|--------------------------|--|----------------|--|-----------------|--|------------------|--|----------------|--|-----------------------------|
| Shadow officiating | | Exchange of officials | | Course Designer Workshop | | Steward Scheme | | National Scheme | | Mentoring Scheme | | Judges Seminar | | Technical Delegates Seminar |
|--------------------|--|-----------------------|--|--------------------------|--|----------------|--|-----------------|--|------------------|--|----------------|--|-----------------------------|

The Global Education Programme was split into two cycles:

| | |
|-------------|--------------|
| First Cycle | Second Cycle |
| 2009 - 2012 | 2013 - 2017 |

PRINCIPLES OF THE DIFFERENT PILLARS

2009-2017 Programme

1. Shadow Officiating

To offer the opportunity to Officials from less experienced NF's, & NF's with less competition opportunities, to accompany a senior official throughout an event and learn more through shadow officiating.

Selected participants travelled abroad to National/International Events, to acquire more "*officiating*" experience.

2. Exchange of Officials

To share the knowledge and experience of the sport within different regions of the world, with two objectives:

1. Officials from experienced countries were appointed to officiate in less experienced countries at National / International Events, to assist the OC in the organisation of the event together with the officials of the host nation.

2. Officials from developing & less experienced countries were able to travel and officiate abroad to more experienced countries at National/International Events, to gain experience.

PRINCIPLES OF THE DIFFERENT PILLARS

2009-2017 Programme

3. Course Designer Workshop

• The workshop is a hands-on experience for FEI Course Designers to develop and refine their course design skills. It is a practical workshop where participants will learn from experienced FEI Course Designers and will have the opportunity to design and ride a course themselves.

Format. 4 day work-shop, run at a selected International event with as many different star levels as possible, directed by two experienced FEI Course Designers

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• We offer the opportunity to FEI listed and less experienced Eventing Stewards to assist senior Chief FEI Eventing Steward throughout an event as a "learning by doing" experience.

PRINCIPLES OF THE DIFFERENT PILLARS

2009-2017 Programme

5. National Scheme

To offer the opportunity to National Officials with good potential to shadow Senior Officials throughout an event or to travel abroad to act in their respective function at lower International level events to gain experience. This pillar was launched in 2014.

6. Mentoring Scheme

To provide the opportunity for FEI @j Y' & Officials, to improve their knowledge and expertise and therefore to facilitate their appointment for official duties at FEI International level. This pillar ran from 2009 to 2013.

PRINCIPLES OF THE DIFFERENT PILLARS

2009-2017 Programme

7. Judges Seminar

To offer a specific platform of education to **Judges**, combining practical and theoretical exercises. This pillar run once, in 2015.



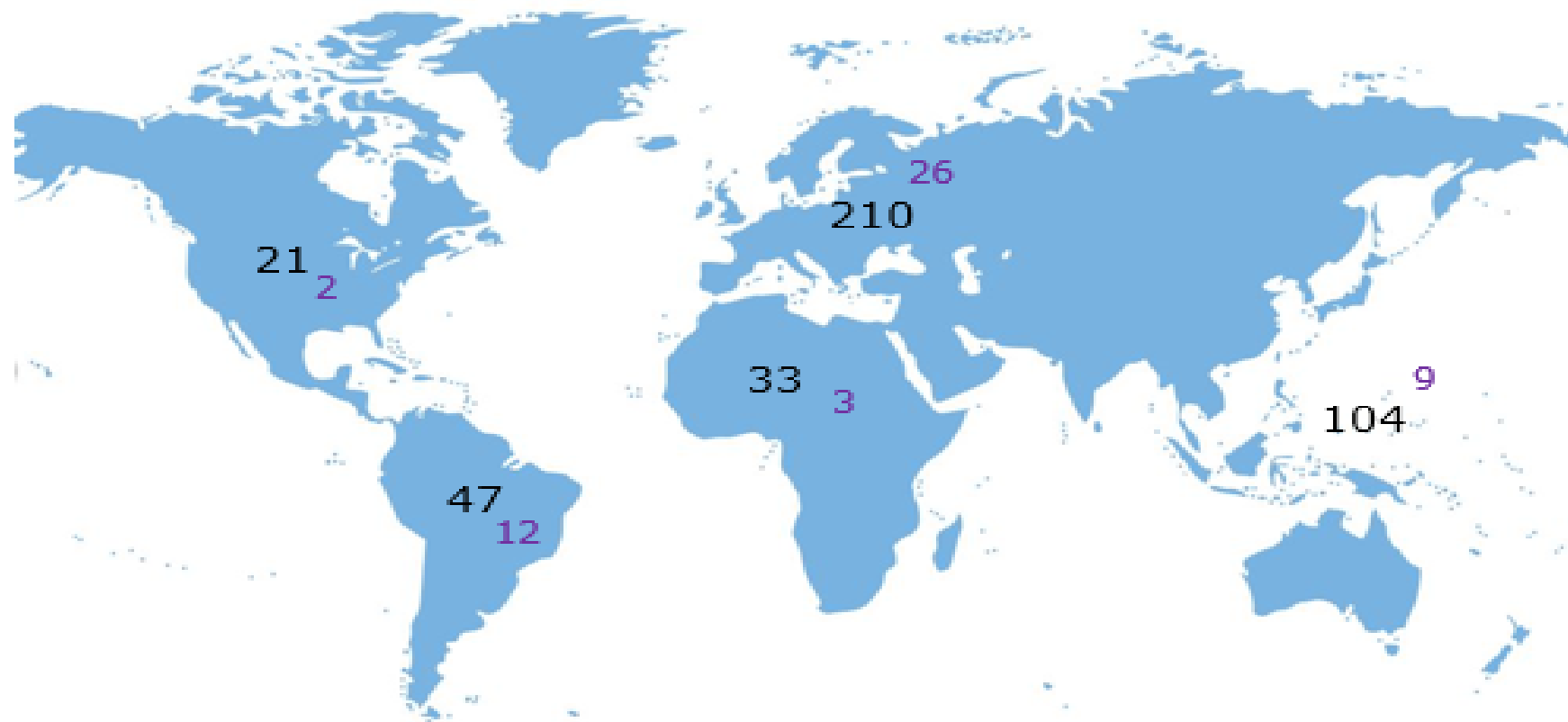
8. Technical Delegates Seminar

To offer a specific platform of education to **Level 2 Technical Delegates**. This pillar could not be offered to Eventing TDs, as the "how" and "what" needed to be clarified.

Overview 2009-2017 Programme

Number of Officials

The total number of Officials who benefitted from the programme from 2009 to 2017 reached 415. Below is the continental spread:



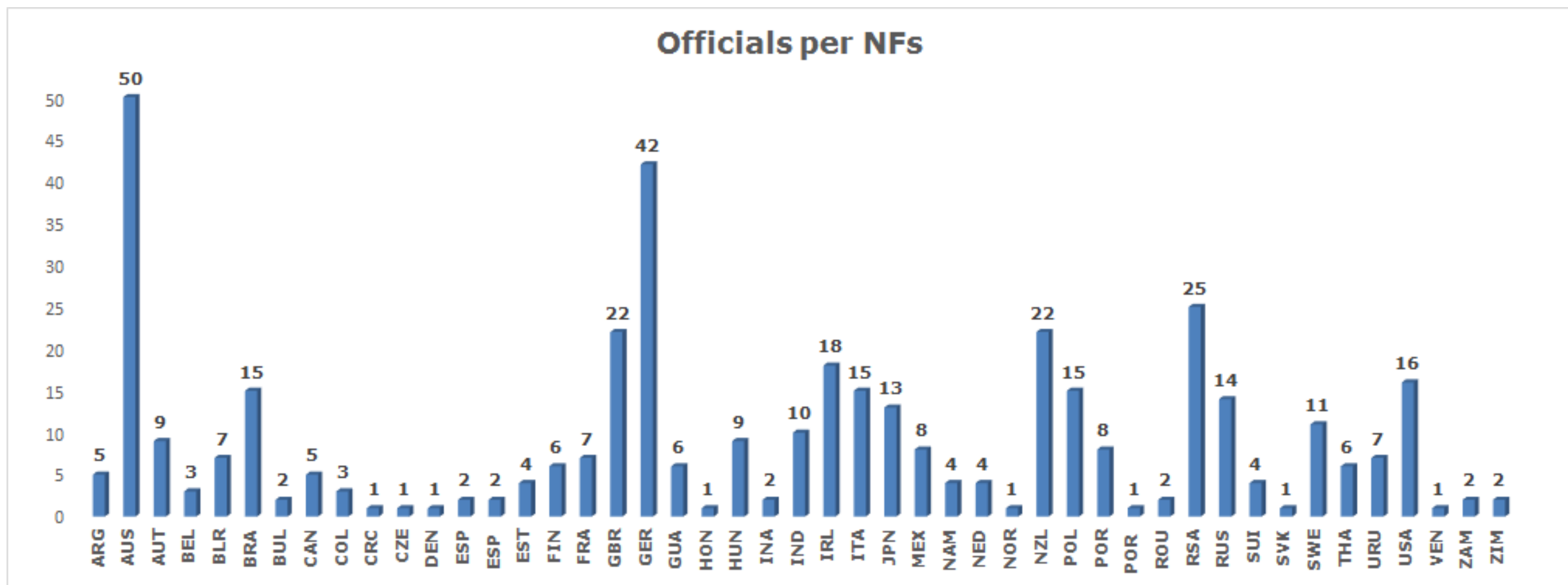
As reference, the number of Officials in 2017, i.e 429 J/TDs/CDs and 676 Stewards was distributed as follows: Europe: 636 / N.America: 88 / S. America: 118 / Africa: 27 / Asia: 236. 52 NFs were involved in Eventing in 2017.

Overview

2009-2017 Programme

Number of Officials

The total number of Officials who benefitted from the programme from 2009 to 2017 reached 415. Below is the distribution per NF (41):



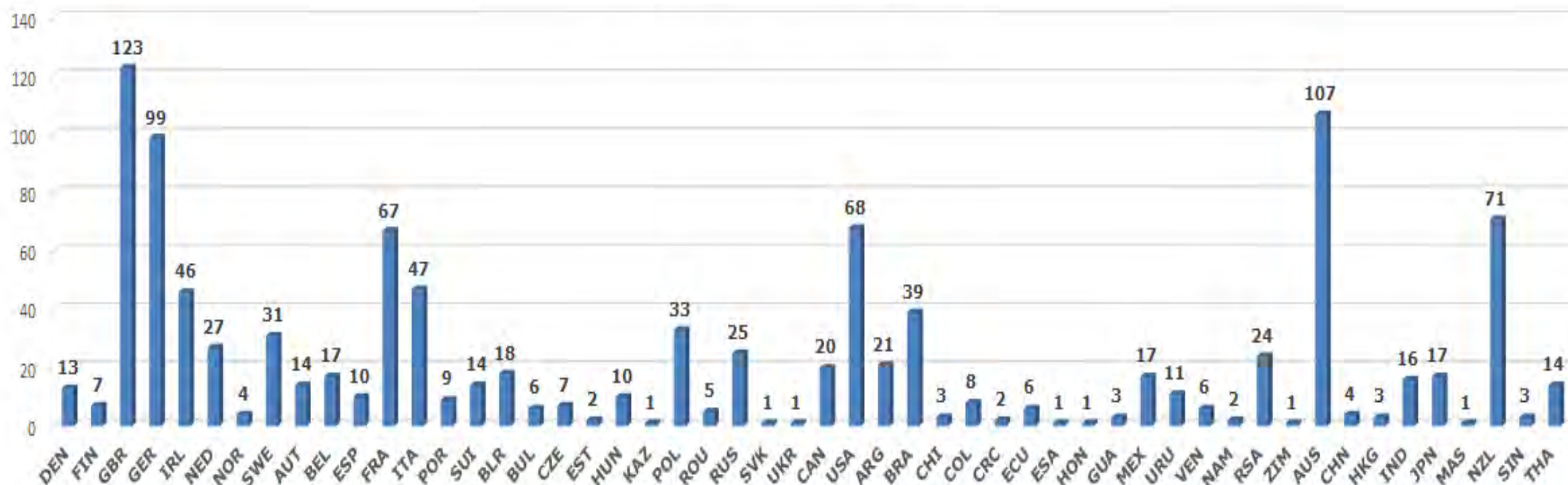
Overview

2009-2017 Programme

Number of Officials

As reference, the number of Officials in 2017, - 429 J/TDs/CDs, and 676 Stewards- was distributed as follows per NF (52):

2017: Total Officials per NFs



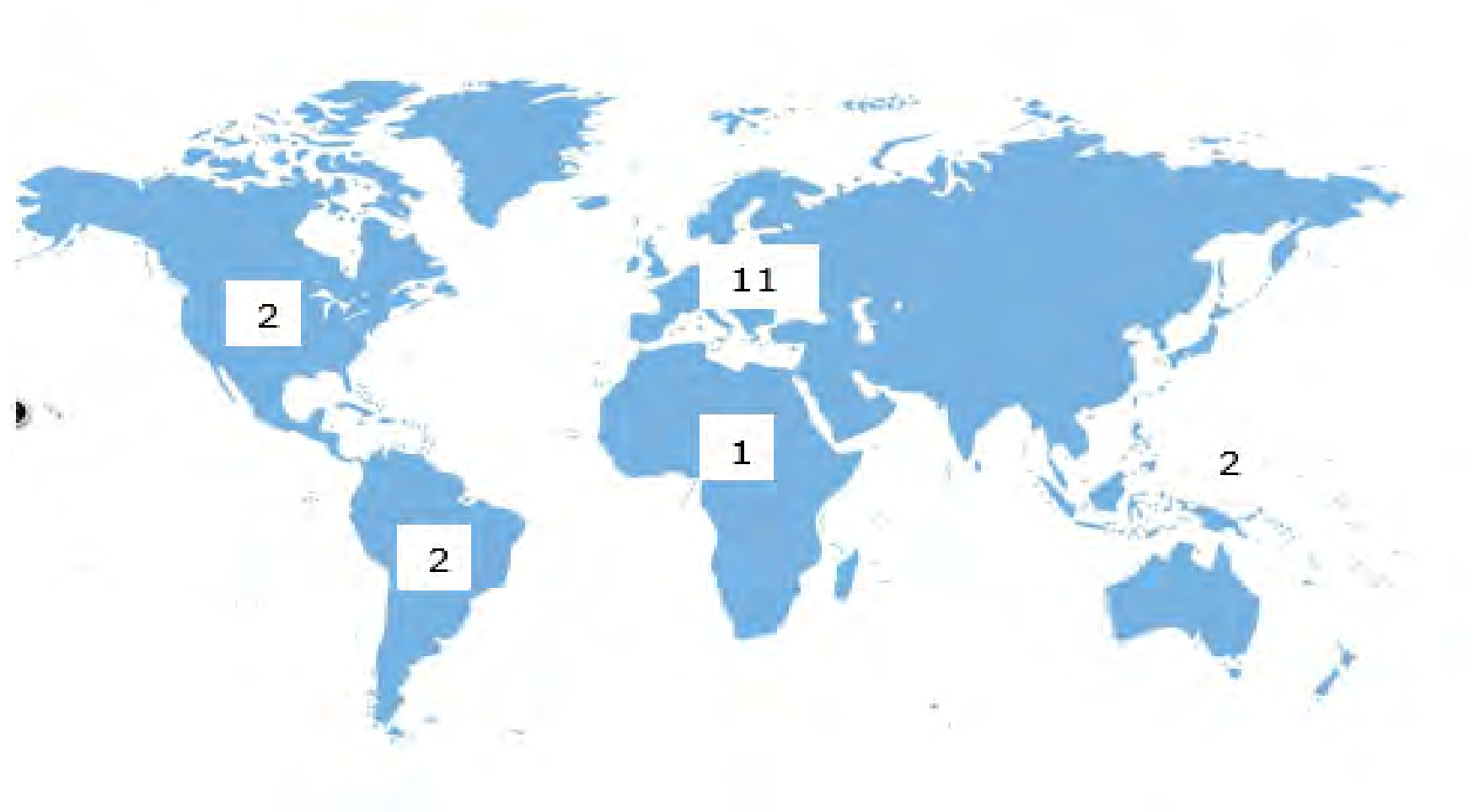
Eventing Officials details

Overview

2009-2017 Programme

Organisation Committees

Below is the continental distribution of the OC's representing NFs:



[OCs details](#)

OVERVIEW

2009-2017 Programme

Review of the Programme

The quantitative records showed below are the number of Officials from the programme appointed by NFs for events, which lead to successful transfer (promotion) requests.

The number of officiating opportunities after a first participation to the GEP, as well as an effective transfer request is a significant criteria of success.

| First Cycle | | | | |
|---------------|---------------|---------------|---------------|---------------|
| 2009 for 2010 | 2010 for 2011 | 2011 for 2012 | 2012 for 2013 | |
| 1 transfer | 7 transfers | 5 transfers | 2 transfers | |
| Second Cycle | | | | |
| 2013 for 2014 | 2014 for 2015 | 2015 for 2016 | 2016 for 2017 | 2017 for 2018 |
| 5 tranfers | 6 transfers | 4 transfers | 10 transfers | 7 transfers |

Conclusion

The Global Education programme has proven to be a very effective education tool, which included younger and less experienced category of Eventing Officials, together with national officials.

It progressed through the first cycle with its yearly review by the Selection Panel which allowed adjustments of the existing programmes, i.e. addition of new pillars, better calibrations of the reporting, change of Course Designers Workshop format etc..

The programme also interacted with the "regular" Education System by bringing new ideas (i.e. elaboration of new course material) to better prepare the officials to FEI standards.



Conclusion

The Global Education programme owed its success to the Organising Committees, with their effective support in offering a very stable number of officiating opportunities during the second cycle, and also to the Seniors Eventing Officials, who were involved in the programme whilst coaching, mentoring, sharing their expertise with less experienced Officials, and reporting back to the FEI.

The Course Directors' endorsement equally enabled national officials participating to level 1 courses to gain valuable experience, and potentially come onto the FEI list.

This shows how this tool became well integrated into the normal Education System and the Event organisation.

The FEI Eventing Committee, the FEI Eventing Department, and the GEP Selection Panel address their sincere thanks and express their gratitude to stakeholders at all levels for their involvement in the Programme.

OVERVIEW

2009-2017 Programme

What's next...

In 2015, the FEI Eventing Committee was questioning on how the GEP could be integrated into the “normal” Education System, and was inviting for considerations to be given on how to allow the programme to be a proper part of the normal education system for Eventing officials, with the related budget.

The FEI Officials Education Working Group presented their recommendations at the FEI Sport Forum in April 2017, and one specific concern was to support the Officials in getting more officiating experience. The FEI Bureau, further to their work, agreed to allocate a dedicated fund that would allow the Officials, in all disciplines, to gain experience & education abroad as from 2018.



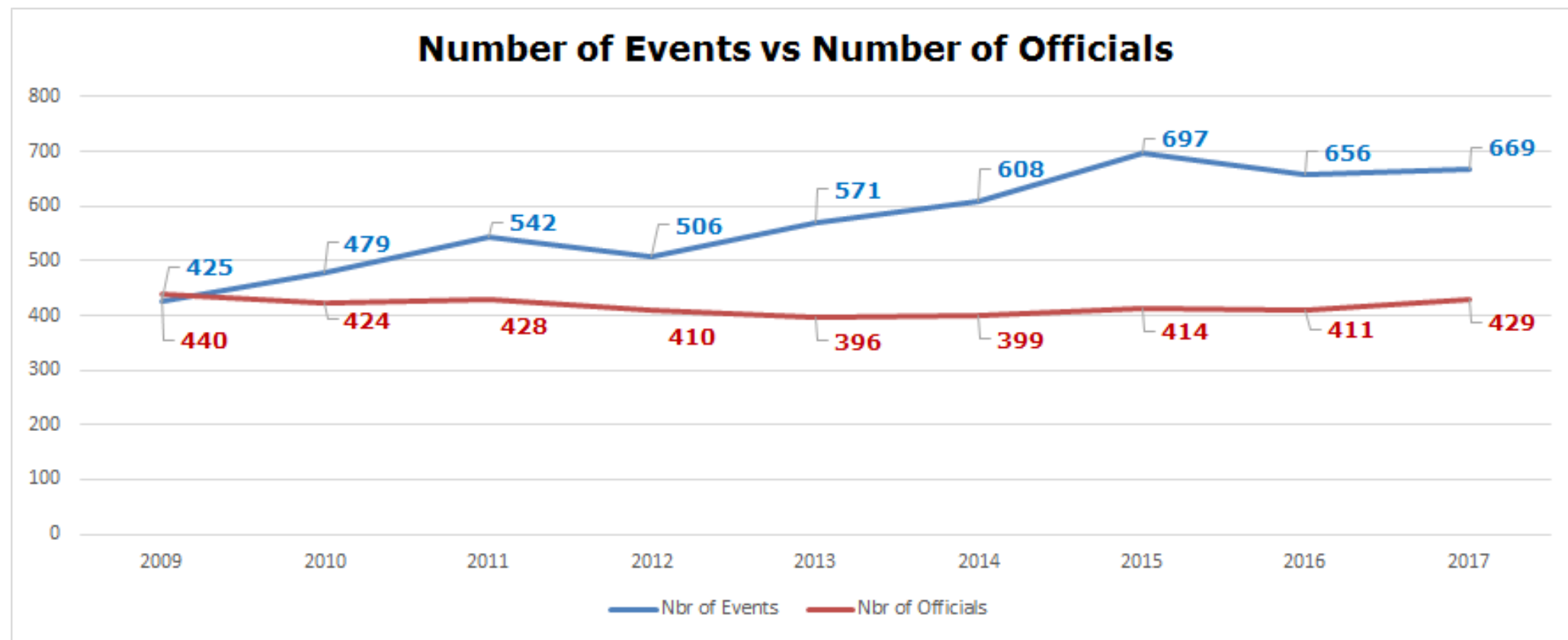


2. FACTS AND FIGURES

2009 - 2017

FACTS AND FIGURES

2009-2017



FACTS AND FIGURES 2017

The ratio between Officials vs events shows a bigger gap in Central & Eastern Europe, North America and South and Central America. Numbers were similar in 2016.

In 2017, the total number of Events increased by 2%.

| 2017 | |
|--------------------------------|--------------|
| Total Officials (J, TDs, CDs) | Total Events |
| 429 | 669 |

| NF/Zone | Total J-TDs- CDs | Total Officials with Stewards | Total GEP candidates | Total GEP in % | Total Events |
|---|---------------------|-------------------------------------|-------------------------|-------------------|--------------|
| DEN | 4 | 13 | | - | 6 |
| FIN | 2 | 7 | | - | |
| GBR | 51 | 123 | 4 | 3% | 69 |
| GER | 45 | 99 | 4 | 4% | 48 |
| IRL | 17 | 46 | 1 | 2% | 44 |
| NED | 12 | 27 | | - | 27 |
| NOR | 1 | 4 | | - | |
| SWE | 13 | 31 | | - | 9 |
| North Western Europe | 145 | 350 | 9 | 3% | 203 |
| AUT | 6 | 14 | | - | 13 |
| BEL | 6 | 17 | 1 | 6% | 8 |
| ESP | 3 | 10 | | - | 3 |
| FRA | 26 | 67 | 2 | 3% | 44 |
| GRE | | | | - | |
| ITA | 19 | 47 | 2 | 4% | 45 |
| POR | 4 | 9 | | - | 6 |
| SUI | 5 | 14 | | - | 3 |
| TUR | | | | - | |
| South Western Europe | 69 | 178 | 5 | 3% | 122 |
| BLR | 5 | 17 | | - | 9 |
| BUL | 2 | 6 | | - | 2 |
| CRO | | | | - | |
| CZE | 1 | 7 | | - | |
| EST | 1 | 2 | 1 | 50% | |
| HUN | 1 | 10 | | - | 5 |
| KAZ | | 1 | | - | |
| POL | 9 | 33 | 4 | 12% | 34 |
| ROU | 2 | 5 | | - | 3 |
| RUS | 11 | 25 | 2 | - | 10 |
| SVK | | 1 | | - | |
| UKR | | 1 | | - | |
| Central & Eastern Europe | 32 | 108 | 7 | 6% | 63 |

FACTS AND FIGURES 2017

The ratio between Officials vs events shows a bigger gap in Central & Eastern Europe, North America and South and Central America.

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| 2017 | |
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| NF/Zone | Total J-TDs- CDs | Total Officials with Stewards | Total GEP candidates | Total GEP in % | Total Events |
|--|---------------------|-------------------------------------|-------------------------|-------------------|--------------|
| CAN | 9 | 20 | 1 | - | 4 |
| USA | 26 | 68 | 4 | - | 88 |
| North America | 32 | 88 | 5 | 6% | 92 |
| ARG | 7 | 21 | 2 | 10% | 8 |
| BRA | 11 | 39 | | - | 11 |
| CHI | | 3 | | - | 8 |
| COL | 4 | 8 | 2 | 25% | 6 |
| CRC | | 2 | 1 | 50% | 1 |
| ECU | | 6 | | - | 1 |
| ESA | | 1 | | - | |
| HON | | 1 | | - | 1 |
| GUA | 2 | 3 | | - | 4 |
| MEX | 4 | 17 | | - | 2 |
| PER | | | | - | 2 |
| PUR | | | | - | |
| URU | 6 | 11 | 1 | 9% | 9 |
| VEN | 1 | 6 | 1 | - | |
| South & Central America | 35 | 118 | 7 | 6% | 53 |
| BOT | | | | - | |
| MRI | | | | - | |
| NAM | 1 | 2 | 1 | 50% | 1 |
| RSA | 12 | 24 | 2 | 8% | 9 |
| SWZ | | | | - | |
| SYR | | | | - | |
| ZAM | | | 2 | - | |
| ZIM | | 1 | | - | 1 |
| Africa | 13 | 27 | 5 | 19% | 11 |
| AUS | 49 | 107 | 4 | 4% | 74 |
| BRU | | | | - | |
| CHN | | 4 | | - | |
| HKG | | 3 | | - | |
| INA | | | | - | |
| IND | 8 | 16 | 3 | 19% | 4 |
| JPN | 7 | 17 | 5 | 29% | 10 |
| KOR | | | | - | |
| MAS | | 1 | | - | |
| NZL | 31 | 71 | 1 | 1% | 32 |
| SIN | | 3 | | - | |
| THA | 5 | 14 | | - | 5 |
| South East Asia & Oceania | 102 | 236 | 13 | 6% | 125 |

FACTS AND FIGURES

2009-2017

Further to the previous table, let's have a look in the three specific ones: the number of international Eventing Officials is fairly stable, but it is still not enough to allow a proper rotation system of Officials at Events.

Specific efforts were put in place to integrate National Officials in the Programme, with the introduction of the National pillar in 2014: Officials of these specific countries were regularly enrolled: 11 in 2017, 6 in 2016, 2 in 2015, and 5 in 2014.

This pillar proved to be an very good tool to improve their skills, but also to built a network, allowing further officiating opportunities outside their home countries.

| | Officials | | | | | Events | | | | |
|-------------------------|-----------|------|------|------|------|--------|------|------|------|------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | 2013 | 2014 | 2015 | 2016 | 2017 |
| Central & East. EU | 31 | 30 | 33 | 33 | 33 | 55 | 58 | 79 | 67 | 67 |
| | | | | | | | | | | |
| North America | 29 | 30 | 35 | 32 | 32 | 70 | 92 | 101 | 99 | 92 |
| | | | | | | | | | | |
| South & Central America | 28 | 25 | 31 | 25 | 35 | 60 | 74 | 70 | 37 | 53 |

FACTS AND FIGURES

2009-2017

Let’s have a look at the number of applications received, through the years, and the total number of participants:

| | First Cycle | | | | Second Cycle | | | | |
|------------------------|-------------|----------------|------|------|--------------|------|------|------|------|
| | 2009* | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| Number of Applications | 32 | 78+25 stewards | 70 | 99 | 73 | 120 | 122 | 87 | 92 |
| Eligible Candidates | 13 | 49 | 53 | 65 | 54 | 56 | 58 | 61 | 57 |
| Total Candidates | 10 | 47 | 45 | 51 | 48 | 49 | 57 | 58 | 51 |

FACTS AND FIGURES

2009-2017

The distribution of Candidates per Nations was as follow:

| | First Cycle | | | | |
|-----|-------------|------|------|------|-------|
| | 2009 | 2010 | 2011 | 2012 | TOTAL |
| AUS | | 7 | 5 | 9 | 21 |
| AUT | | | 1 | 3 | 4 |
| BEL | | | 1 | | 1 |
| BLR | | 1 | 4 | | 5 |
| BRA | | 1 | 1 | 2 | 4 |
| CAN | 1 | | 3 | | 4 |
| CZE | | | | 1 | 1 |
| DEN | | | 1 | | 1 |
| ESP | | | 1 | 1 | 2 |
| FIN | 1 | 1 | 1 | 2 | 5 |
| FRA | | | 1 | | 1 |
| GUA | | 1 | | 1 | 2 |
| GBR | | 2 | 2 | 1 | 5 |
| GER | 2 | 5 | 7 | 5 | 19 |
| HUN | 1 | 1 | 1 | 1 | 4 |
| IND | | | | 1 | 1 |
| IRL | 1 | 2 | 5 | 2 | 10 |

| | Second Cycle | | | | | |
|-----|--------------|------|------|------|------|-------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | Total |
| ARG | | | 2 | 1 | 2 | 5 |
| AUS | 8 | 3 | 8 | 6 | 4 | 29 |
| AUT | | 2 | 3 | 1 | | 6 |
| BEL | | | 1 | | 1 | 2 |
| BLR | | 1 | | 1 | | 2 |
| BRA | 3 | | 3 | 4 | | 10 |
| BUL | | | | 1 | | 1 |
| CAN | | | 2 | | 1 | 3 |
| COL | | | | 1 | 2 | 3 |
| CRC | | | | | 1 | 1 |
| CZE | | | | | | 0 |
| DEN | | | | | | 0 |
| ESP | | 1 | | | | 1 |
| EST | | | | 3 | 1 | 4 |
| FIN | | | | 1 | | 1 |
| FRA | | 1 | 2 | 1 | 2 | 6 |
| GUA | 1 | 2 | 1 | | | 4 |
| GBR | 8 | 2 | 1 | 1 | 4 | 16 |
| GER | 7 | 2 | 3 | 8 | 4 | 24 |
| HON | | | 1 | | | 1 |
| HUN | 1 | 2 | 1 | 1 | | 5 |
| IND | | 1 | 2 | 4 | 3 | 10 |

FACTS AND FIGURES

2009-2017

The distribution of Candidates per Nations was as follow:

| | First Cycle | | | | |
|-----|-------------|------|------|------|-------|
| | 2009 | 2010 | 2011 | 2012 | TOTAL |
| ITA | | 1 | 1 | 0 | 2 |
| JPN | | | | 2 | 2 |
| MEX | 1 | 1 | 2 | 2 | 6 |
| NOR | | 1 | | | 1 |
| NZL | | 3 | 2 | 4 | 9 |
| POL | | | | 2 | 2 |
| POR | | 2 | 1 | 2 | 5 |
| ROU | | | | 1 | 1 |
| RSA | | 4 | 1 | 5 | 10 |
| RUS | | 5 | 4 | | 9 |
| SUI | | 3 | 2 | | 5 |
| SVK | | | 1 | | 1 |
| SWE | 1 | 2 | 2 | 2 | 7 |
| THA | 1 | 2 | | 2 | 5 |
| URU | | 1 | 1 | | 2 |
| USA | 1 | 1 | 2 | | 4 |

| | Second Cycle | | | | | |
|-----|--------------|------|------|------|------|-------|
| | 2013 | 2014 | 2015 | 2016 | 2017 | Total |
| INA | 2 | | | | | 2 |
| IRL | 2 | 2 | 2 | 1 | 1 | 8 |
| ITA | | 4 | | 4 | 2 | 8 |
| JPN | | 2 | 3 | 2 | 5 | 12 |
| MEX | | 1 | 1 | 1 | | 3 |
| NAM | | | 2 | 1 | 1 | 3 |
| NED | | | 1 | 3 | | 4 |
| NOR | | | | | | 0 |
| NZL | 5 | 3 | 3 | 3 | 1 | 14 |
| POL | 3 | 3 | 3 | 1 | 4 | 14 |
| POR | 1 | 2 | 1 | | | 4 |
| ROU | 1 | | | | | 1 |
| RSA | 2 | 6 | 3 | 1 | 2 | 14 |
| RUS | | 4 | | | 2 | 4 |
| SUI | | | | | | 0 |
| SVK | | | | | | 0 |
| SWE | 1 | 3 | | 1 | | 5 |
| THA | | | 1 | | | 1 |
| URU | | | 2 | 1 | 1 | 3 |
| USA | 5 | 2 | 3 | | 4 | 14 |
| VEN | | | | | 1 | 1 |
| ZAM | | | | | 2 | 0 |
| ZIM | | | 3 | | | 3 |

FACTS AND FIGURES

2009-2017

The following table shows how many candidates were included in the different pillars:

Number of Participants per pillar

| | First Cycle | | | | Second Cycle | | | | |
|--------------------------|-------------|------|------|------|--------------|------|------|------|------|
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| Shadow Officiating | 5 | 14 | 4 | 8*# | 6 | 3 | 5 | 6 | 2 |
| Exchange of Officials | 6* | 21** | 18 | 20*# | 22 | 19 | 18 | 21 | 23 |
| Mentoring Scheme | - | 3** | 3 # | 4 | 1 | 0 | 0 | | |
| National Scheme | | | | | | 6 | 10 | 7 | 7 |
| Course Designer Workshop | - | 7 | 11 | 12 | 7 | 11 | 15 | 13 | 7 |
| Steward Scheme | - | 5 | 8 | 9 | 12 | 10 | 9 | 11 | 12 |

FACTS AND FIGURES

2009-2017

The selection process (balance with the selection criteria of candidates, such as Education and training at “lower level”, and promotion of the understanding of Eventing standards) – focused on national and Level 2 (1&2 star) Officials.

29% of the candidates enrolled were national, as in 2016.

In 2017, only one level 3 (or 3&4) was involved in the programme; this official was appointed at a less experienced Event.

| | First Cycle | | | | Second Cycle | | | | |
|------------------------|-------------|-----------|-----------|-----------|--------------|-----------|-----------|-----------|-----------|
| | 2009 | 2010 | 2011 | 2012 | 2013 | 2014 | 2015 | 2016 | 2017 |
| national Judge | | | | | | 3 | 5 | 6 | 4 |
| Judge 1&2* | 4 | 15 | 8 | 13 | 14 | 9 | 8 | 16 | 18 |
| Judge 3&4* | 2 | 6 | 12 | 8 | 3 | 4 | 4 | 2 | 1 |
| national TD | | | | | | 3 | 5 | 1 | 3 |
| TD 1&2* | 4 | 11 | 3 | 9 | 11 | 8 | 8 | 9 | 6 |
| TD 3&4* | | 3 | 2 | | 1 | 1 | 2 | | |
| national CD | | | | | | 3 | 7 | 9 | 5 |
| CD 1&2* | NA | 6 | 3 | 9 | 6 | 6 | 7 | 4 | 2 |
| CD 3&4* | NA | 1 | 8 | 3 | 1 | 2 | 2 | | |
| national steward | NA | | | | | | 4 | 1 | 3 |
| Stewards 1 | NA | 3 | 1 | 0 | 3 | 8 | 1 | 7 | 9 |
| Stewards 2 | NA | 2 | 7 | 9 | 9 | 1 | 2 | 3 | |
| Stewards 3 | NA | | | | | 1 | 2 | | |
| Total Officials | 10 | 47 | 44 | 51 | 48 | 49 | 57 | 58 | 51 |

FACTS AND FIGURES

2009- 2017

The following table shows the involvement of the different Organising Committees.

Very few “developing” NFs offered seats to the GEP.

| | First Cycle | | | | | | | | Second Cycle | | | | | | | | | |
|---------------------|-------------|-------|------|-------|------|--------|------|--------|--------------|-------|------|--------|------|--------|------|--------|------|--------|
| | 2009 | | 2010 | | 2011 | | 2012 | | 2013 | | 2014 | | 2015 | | 2016 | | 2017 | |
| | 9* | | 21 | | 23 | | 22 | | 27 | | 28 | | 28 | | 27 | | 28 | |
| Number of OCs | 13 | | 51 | | 67 | | 49 | | 62 | | 63 | | 63 | | 62 | | 77 | |
| Number of positions | | | | | | | | | | | | | | | | | | |
| Representing NFs | BLR | 7 NFs | AUS | 8 NFs | AUS | 11 NFs | AUS | 10 NFs | AUS | 9 NFs | AUS | 10 NFs | AUS | 10 NFs | AUS | 11 NFs | AUS | 11 NFs |
| | CAN | | CAN | | CAN | | CAN | | CAN | | BLR | | BLR | | BLR | | BRA | |
| | FRA | | GBR | | FRA | | FRA | | FRA | | BRA | | BRA | | DEN | | FRA | |
| | GBR | | GER | | GBR | | GBR | | GBR | | | | FRA | | IRL | | IRL | |
| | GER | | IRL | | GER | | GER | | GER | | FRA | | GBR | | GBR | | GBR | |
| | IRL | | MEX | | IRL | | ITA | | ITA | | GBR | | GER | | GER | | GER | |
| | NED | | NZL | | NED | | NZL | | NZL | | GER | | IRL | | POL | | POR | |
| | | | USA | | NZL | | POL | | POL | | IRL | | POL | | POR | | POL | |
| | | | | | POL | | SWE | | USA | | POL | | NZL | | NZL | | NZL | |
| | | | | | POR | | USA | | | | NZL | | USA | | RSA | | RSA | |
| | | | | | USA | | | | | | USA | | | | USA | | USA | |
| | | | | | | | | | | | | | | | | | | |



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