

## 2017 FEI ELECTION & APPOINTMENT PROCESS

### OPEN POSITIONS

At the end of January the list of positions open for election and appointment is published on the [FEI Website](#) and available to the public.

### CANDIDACY

All incoming Candidacies have to be sent to the FEI ([Julie.schlaefli@fei.org](mailto:Julie.schlaefli@fei.org)) by **1 May 2017 23:59 CEST**.

The Candidacy file must be composed of:

- Official Curriculum Vitae form ("CV")
- Letter of motivation of the Candidate

The Candidates' names will be published on the [FEI Website](#) following the review and vetting by the FEI Nominations Committee during their annual meeting at the end of June.

Following the appointment/election in November, the CV of all appointed and elected Candidates will be published on the [FEI Website](#) and available to the public.

### NOMINATIONS COMMITTEE

During its in person meeting in June at the FEI Headquarters the Nominations Committee reviews each Candidacy based on the job specifications.

When the Nominations Committee feels that all applicants for a particular position do not have the requisite background or that diversity technical objectives are not met, the Nominations Committee will recommend to the Bureau to re-open the window for applications.

In cases in which a Candidate is advanced by a NF different from the Candidate's home country (country of passport) the following procedure will apply:

- The Nominations Committee will determine on a case by case basis whether there is a legitimate link between the Candidate and the supporting NF. The Nominations Committee will take into consideration the length of residence and equestrian work history between the Candidate and the supporting NF. In some instances, the input from the NFs of the Candidate's home country will be required.
- Once the legitimate link has been established and if the Candidate is elected, the Candidates' nationality for FEI purposes (i.e. seats on the Bureau), shall be of the NF who proposed the Candidate.

The Nominations Committee then do a recommendation to the Bureau for appointed positions and to the General Assembly for elected positions.

## ELECTED POSITIONS (by the FEI General Assembly)

### Contested Elections

Candidates running for contested elected positions may promote their Candidature providing they signed the "*Rules of Conduct for candidates running for election*" and that the Nominations Committee vetted his/her Candidacy.

The Candidate's program (if any) is published on the [FEI Website](#).

For contested elections for Regional Group Chairs positions and Nominations Committee members an online electronic voting (refer to the online electronic election process document) will take place within the respective Regional Group in September in order to present one Candidate to the General Assembly for election.

#### Rules of Conduct for Candidates running for contested election.

For Candidates elected by the FEI General Assembly, the FEI must be in receipt of the document "*Rules of Conduct for Candidates running for election*" signed by the Candidate(s) by 15 June 2017.

### Non-Contested Elections

For non-contested elections of Regional Group Chairs and Nominations Committee members, NFs within each Regional Group are asked to submit letters of support in order to demonstrate that the Candidate in question has received the 2/3<sup>rd</sup> majority support within his/her Group. This information is communicated to the General Assembly.

## APPOINTED POSITIONS (by the FEI Bureau)

For positions which are appointed by the Bureau (i.e. Technical Committee Members, Chairs of Reining, Vaulting, Para-Equestrian and Medical Committees), the appointment takes place during the in-person meeting of the Bureau in November.

## DEADLINES

<b>End of January</b>	List of positions open for election and appointment is published
<b>1 May 23:59 CEST</b>	<b>Deadline for receipt of applications</b>
<b>15 June</b>	Deadline for receipt of signed " <i>Rules of Conduct</i> " (only in case of contested elections)
<b>September</b>	Online Electronic Election for Group Chairs & Nominations Committee members (if applicable)
<b>November</b>	Appointment & Elections during General Assembly week