

THE FEI GROOMS CHARTER

Grooms are essential contributors to the equestrian sport, in the day-to-day life of equine and human athletes and at equestrian competitions, whatever the level may be. They are key to the welfare of our horses and in many cases also for the well-being of our human athletes.

The grooms community is composed of a diverse group of individuals, from the full-time professional groom to the volunteer, friend or family member who helps out an athlete.

The FEI Grooms Charter sets out fundamental principles endorsed by the equestrian community. It aims to ensure that grooms are knowledgeable, skilled and committed to providing the highest level of care for the horses in their charge and that they are respected and supported in their role. The FEI Grooms Charter also aims to promote the central importance of the groom's role in the equestrian industry and sporting landscape.

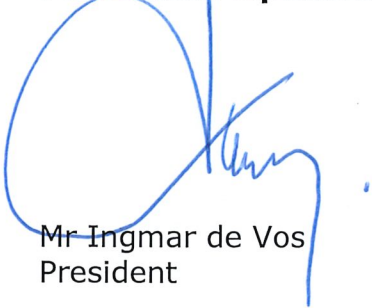
PRINCIPLES

1. **Horse Welfare:** Grooms should always prioritise the welfare of the horses in their care.
2. **Integrity:** Grooms undertake at all times to adhere to the highest standards of integrity when performing their jobs and to strive to maintain the uppermost reputation of equestrian sport.
3. **Education:** Grooms should continually strive to improve their knowledge and skills through continuing education and professional development.
4. **Safety:** Grooms should always work in a safe environment with respect to their mental and physical wellbeing as well as their fundamental human and labour/employment rights; this applies to both at home and when working at a show/event.

Commitment: Each organisation which is a signatory to the Charter commits to adhering to and supporting compliance with the Principles and undertakes to use its best endeavours to ensure that all Grooms who participate in its activities are aware of and commit individually to the Principles.

Lausanne, 29 April 2024

Fédération Équestre Internationale



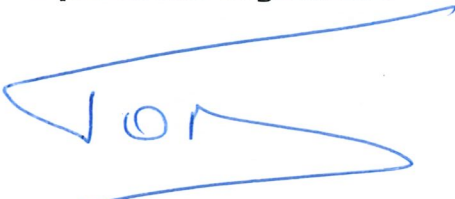
Mr Ingmar de Vos
President

International Grooms Association



Ms Lucy Katan
Executive Director

Equestrian Organisers



Mr Peter Bollen
President

International Jumping Riders Club



Mr François Mathy
President

International Jumping Officials Club



Mr Ali Küçük
Secretary General

Jumping Owners Club



Mrs Caroline Blatchford
Vice President

International Dressage Riders Club

Mr Michael Klimke
Treasurer



International Dressage Trainers Club

Mrs Linda Keenan
Secretary General



International Dressage Officials Club

Mr. Hans Christian Matthiesen
President



International Vaulting Officials Club

Ms Anita Flamand
President